



Board of Directors – Principal Members

Luis Carlos Sarmiento Gutiérrez (age, > 60)

- Chairman of Banco de Bogotá's Board of Directors since 2004.
- Chief Executive Officer of Grupo Aval Acciones y Valores S.A. since 2000.
- 30 years of experience in Colombia and the United States as Senior Executive.
- Chairman of the Board of Corficolombiana S.A. since 2006 and has served on several other boards.
- Before Grupo Aval, he was President of Codelco S.A. and Executive Vice-president at First Bank of the Americas, Analyst and Financial Manager at Procter & Gamble's corporate headquarters.
- He holds a Bachelor of Science degree, Magna Cum Laude, in Civil Engineering from the University of Miami and a Master's degree in Business Administration with emphasis in Finance from the Johnson Graduate School of Management at Cornell University.

Carlos Arcesio Paz Bautista (age, > 60)

- Principal member of Banco de Bogotá's Board of Directors since 1990 and, previously, an alternate member since 1989.
- He was General Manager in Consultorías de Inversiones S.A. and in Harinera del Valle S.A.
- Member of the Boards of Directors of Corficolombiana S.A., Promigas S.A. and BAC Credomatic.
- He holds a degree in Business Administration from Escuela de Administración y Finanzas EAFIT – Medellín, and a Master's degree in Market Administration, from Icesi – EAFIT- Cali.

José Fernando Isaza Delgado * (age, > 60)

- Principal member of Banco de Bogotá's Board of Directors of since 1997.
- He has been member of the Board of Directors of Corficolombiana S.A., E.T.B. and Isagen.
- He was President of Universidad Jorge Tadeo Lozano and has previously lectured at Universidad Nacional, Escuela Colombiana de Ingeniería, Universidad de los Andes, Universidad Javeriana and Universidad Central.
- He also served as Executive President of Compañía Colombiana Automotriz S.A., Minister of Transport, President of Ecopetrol, General Manager of Instituto de Fomento Industrial and as a consultant for the United Nations University and the World Bank.
- He holds a degree in Electric Engineering, Summa Cum Laude, from Universidad Nacional de Colombia; a Master's degree, Summa Cum Laude, in Physics from the same university; a Master's degree, Summa Cum Laude, in Mathematics from Strasbourg University (Louis Pasteur Institute of Technology); and a Doctorate Honoris Causa from Universidad Nacional and Universidad de Caldas.

Tomás González Estrada * (age, 45 - 60)

- Principal Member of Banco de Bogotá's Board of Directors since 2023.
- Member of the Boards of Directors of Primax and Air-e. Previously, participated in the Boards of Ecopetrol, ISA, Hocol, Isagen and Banco Agrario.
- Currently, Director of the Regional Center for Energy Studies – CREE and partner at EConcept.
- Previously he was Alternate Executive Director in the IMF, Mines and Energy Minister and Vice-minister, Foreign Affairs Manager for BP in Colombia and Venezuela, Economic Advisor to the Presidency and Junior Director at the National Planning Department.
- He holds a degree in Economics from Universidad de los Andes, Master Degrees in Economics from Universidad de los Andes and Warwick University, and a PhD in Economics from London University.

Ana María Guéllar Jaramillo (age, > 60)

- Principal member of Banco de Bogotá's Board of Directors since 2023 and, previously, an alternate member since 2007.
- Member of the Board of Directors of BAC Credomatic.
- Independent consultant specialized in systems and procedures for financial control.
- Previously served as Director of the Dirección de Impuestos y Aduanas Nacionales - DIAN and in several positions in Citibank.
- She holds a degree in Accounting from Universidad Jorge Tadeo Lozano.

(*) Independent Members.

Notes: 1. Banco de Bogotá's Board of Directors does not include Executive Members. Therefore, those members not identified as Independent shall be understood as Equity members.

2. None of our Board Members are considered Politically Exposed Persons.



Board of Directors – Alternate Members

Jorge Adrián Rincón Plata (age, 30 – 45)

- Alternate Member of Banco de Bogotá's Board of Directors since 2023.
- Currently, Legal Vice-president of Grupo Aval Acciones y Valores S.A.
- Previously he was Legal Manager of Grupo Aval and held several positions in Banco de Bogotá, including Legal Advisor to the International & Treasury Vice-presidency and Lawyer in the Legal Division.
- He holds a degree in Law from Universidad Autónoma de Bucaramanga and a Master's Degree in International Law (LL.M) from London University – Queen Mary & Westfield College.

Álvaro Velásquez Cock (age, > 60)

- Alternate member of Banco de Bogotá's Board of Directors from 1983 to 1988 and since 2001.
- He was advisor to Grupo Ethuss from 1994 to 2009. He has acted as Dean of the Faculty of Economics at Universidad de Antioquia, Chief of the Departamento Nacional de Estadística – DANE, President of Pedro Gómez & Cía. S.A. and as a member of the Advisory Committee of the Superintendency of Finance.
- Member of the Board of Directors of Corficolombiana S.A., Grupo Aval Acciones y Valores S.A., Banco de Bogotá Panamá and BAC Credomatic.
- He holds a degree in Economics from Universidad de Antioquia and is candidate to MS at the London School of Economics.

David Salamanca Rojas * (age, 30 – 45)

- Alternate Member of Banco de Bogotá's Board of Directors since 2023.
- Member of the Directive Counsel of the Securities Market Self-regulator.
- Currently, Associate Researcher at Fedesarrollo. Previously, Consultant to the World Bank and the IFC, General Director at Fogafin, General Director in the Financial Regulation Unit, Director of Financial Regulation and Advisor to the Technical Vice-minister at the Finance Ministry, Advisor to the Research and Development Department at the Financial Superintendency and Professional in the Financial Stability Department at Banco de la República.
- He holds a degree in Economics, Magna Cum Laude, from Universidad de los Andes; Master's Degree in Economics from Universidad de los Andes, MBA from Wharton School of Business - Pennsylvania University and a Master's Degree in Public Administration on International Development from Harvard University.

Sergio Arboleda Casas * (age, > 60)

- Alternate Member of Banco de Bogotá's Board of Directors since 1990.
- Member of the Board of Directors of Banco de Bogotá S.A. Panamá and Chairman of the Board of Directors of Fundación Gimnasio Campestre. He was also member of the Boards of Directors of Banco de Bogotá Nassau and Casa Editorial El Tiempo S.A.
- Previously served as General Manager of Fonade, Director of Bogotá's District Planning Department, Manager of "24 Horas" newscast and President of Asomedios.
- He holds a degree in Civil Engineering from Universidad de los Andes.

Claudia Tascón Durán (age, 45 - 60)

- Alternate Member of Banco de Bogotá's Board of Directors since 2023.
- Member of the Board of Directors of Hoteles Estelar and previously member of the Board of Banco Unión.
- Currently, President of Tallink. Previously, President of RedAssist, Commercial Vice-president of Telefónica de España, Commercial Vice-president of Bellsouth International, Operations Vice-president of Codelco, Advisor to the Governor of Valle del Cauca, Consultant at Consultores Andinos and Regional Manager for the southwest zone in Citibank Colombia.
- She holds degrees in Economics from Universidad San Buenaventura and in Accounting from Universidad Javeriana; postgraduate studies in Advanced Marketing from Universidad San Buenaventura.

(*) Independent Members.

Notes: 1. Banco de Bogotá's Board of Directors does not include Executive Members. Therefore, those members not identified as Independent shall be understood as Equity members.

2. None of our Board Members are considered Politically Exposed Persons.