



Executive Officers

César Prado Villegas *Legal Representative (age, 45 – 60)*

- Chief Executive Officer since August / 2023.
- He previously served as CEO at Banco de Occidente, Administrative Vice-president at Banco de Bogotá, CEO at Fiduciaria Bogotá, Colombia's Financial Superintendent, Financial Regulation Director at the Ministry of Finance, Issuers' Deputy Superintendent at the Securities Superintendence and Legal Vice-president at Citi Colfondos, among other roles.
- Member of the Boards of Directors of Grupo Aval Acciones y Valores S.A., Corficolombiana S.A, Promigas S.A. E.S.P. and Proterra Colombia S.A.
- He holds a degree in Law from Universidad del Rosario, with postgraduate studies in Commercial Law at Universidad de los Andes and a Master's degree in Law from London School of Economics.

Rafael Arango Calle *Legal Representative (age, > 60)*

- Enterprise Banking Vice-president since 2012.
- He has served in several positions at Banco de Bogotá since 1999 in the Commercial and Credit divisions. He previously served as consultant to the office of the Mayor of Bogotá, as CEO of Colcorp S.A., and in different positions in Bancolombia.
- Member of the Board of Directors of Porvenir S.A.
- He holds a degree in Economics from Universidad Javeriana with postgraduate studies on Management and Strategic Leadership at Universidad de los Andes and Management Development program at Inalde.

Germán Salazar Castro *Legal Representative (age, > 60)*

- Executive Vice-president since 2021.
- He has served in several positions at Banco de Bogotá since 1979. Previously he was Vice-president of the International and Treasury Division, from 1992 to 1996 and from 1998 to 2021. Also, Vice-president of Banco de Bogotá Trust Co. New York and CEO of the First Bank of the Americas.
- Member of the Boards of Directors of Porvenir S.A., Fidubogotá S.A. and Asociación Nacional de Instituciones Financieras S.A. – ANIF.
- He holds a degree in Economics from Universidad Javeriana and postgraduate studies in Credit Banking & Finance from Chemical Bank and in Finance from New York University.

Mauricio Fonseca Saether *Legal Representative (age, 45 – 60)*

- Retail Banking Vice-president since 2019.
- He previously served as Retail Banking and Equity Management Vice-president at Scotiabank Colombia. He also held several positions at Citibank Colombia between 2001 and 2018, including National Manager for Retail Banking; Product, Segment, Sales & Distribution Vice-president and Credit Card & Revolving Credit Vice-president.
- Member of the Boards of Directors of Fidubogotá S.A. and Almaviva S.A.
- He holds a degree in Industrial Engineering from Universidad de los Andes and an MBA from Esade Business School, Spain.



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Alfredo Botta Espinosa *Legal Representative (age, 45 – 60)*

- International and Treasury Vice-president since 2021.
- Previously served as Financial Vice-president at Banco Popular, Subsidiaries Vice-president at Banco Corpbanca – Helm, CEO of Helm Fiduciaria, Executive Financial Vice-president at Helm Bank, Treasury & Derivatives Marketing Vice-president at Citibank Colombia, Treasury Manager at Banco Unión Colombiano and International Financial Manager at Banco de Colombia.
- Member of the Board of Directors of Almaviva S.A.
- He holds a degree in Business Administration from Universidad de los Andes, with postgraduate studies in Business Administration from London Guildhall University, in Management from Kellogg School of Management and from Inalde.

Gerardo Hernández Correa *Legal Representative (age, > 60)*

- Legal Vice-president since 2021.
- Previously served as Co-director at Banco de la República, Colombia's Financial Superintendent, Board of Director's Secretary and Executive Manager at Banco de la República, Labor and Social Security Vice-minister, Head of the Entrepreneurial Development Unit at the National Planning Department, Advisor to Colombia's & Peru's Representative at the Interamerican Development Bank and the Interamerican Investment Corporation. He also held several positions at the Finance Ministry and the Renewable Resources National Institute.
- He holds a degree in Law from Universidad de los Andes, with postgraduate studies in Administrative Law from Universidad del Rosario. Also participated in training programs on Central Banking at the IMF.

César Castellanos Pabón *Legal Representative (age, 45 – 60)*

- Credit Vice-president since 2012.
- He has served in several positions at Banco de Bogotá since 2002, including Credit Officer and Commercial Director for different business segments. Previously served as Relationship Manager for Corporate Banking at Banco Standard Chartered Colombia, as Business Manager at Corporación Financiera del Pacífico and as Commercial Director at Multileasing.
- Member of the Board of Directors of Fidubogotá S.A.
- He holds a degree in Economics from Universidad Santo Tomás and a degree in Business Administration from Institución Universitaria Politécnico Grancolombiano.

Sergio Sandoval Cadena

- CFO and Strategy Vice-president since 2023.
- He has served in several positions at Banco de Bogotá since 2017, including Strategy and Profitability Director. Previously served as Strategic Development and Business Intelligence Manager at ETB and Treasury & Finance Senior Professional at Enel.
- Member of the Board of Directors of Almaviva S.A.
- He holds a degree in Economics from Universidad Javeriana, with a Master's in Economics from the same university and a Master's degree in Management and Strategy from London School of Economics and Political Science.



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Isabel Cristina Martínez *Legal Representative (age, 45 – 60)*

- Sustainability and Corporate Services Vice-president since 2018.
- She has served in several positions at Banco de Bogotá since 2017, including Administrative Vice-president and Transformation Director. Previously served as Commercial Vice-president, Mobile Services Manager and Business Development & Transformation Manager at Empresa de Telecomunicaciones de Bogotá. Priorly, she held several positions in Movistar Colombia, Telecom and Cintel.
- She holds a degree in Electronic Engineering from Universidad del Cauca. Studies in the programs of Negotiation at Harvard Law School, Diversity and Inclusion at Stanford University and Innovation Leadership at MIT. Master's degree in Telecommunication Economics from UNED and MBA from Universidad de los Andes. Certified as Chief Sustainability Officer from MIT.

Marcela Villegas Conde

- Chief Risk Officer since 2023.
- Previously served as Leader of the Risk Management practice in Boston Consulting Group, Chief Risk Officer in Banco de la República, Corporate Risk Head in Grupo Aval and Risk & Product Vice-president at Fiduciaria Bogotá, among other positions.
- Member of the Board of Directors of Fidubogotá S.A.
- She holds a degree in Finance, Government and International Relations from Universidad Externado de Colombia, with further studies in the Executive Program in Leadership and Global Business Management from Berkeley University and a Master's degree in Banking & Finance from Escuela de Finanzas Aplicadas, Spain.

Óscar Bernal Quintero *Legal Representative (age, 45 – 60)*

- Technology Vice-president since December 2019.
- He has served in several positions at Banco de Bogotá since 2006, including National Technology Director and Technological Research and Innovation Director, among others. He previously served as IT National Manager at Megabanco and as Development Division Coordinator at Coopdesarrollo.
- He holds a degree in Systems Engineering from Universidad Distrital Francisco José de Caldas and an MBA from Universidad de los Andes.

Alejandro Esguerra Escobar

- Product and Digital Strategy Manager since 2022.
- He has served in several positions at Banco de Bogotá since 2019, when he joined to lead the Digital Lab and the Data Management area.
- Previously served as New Business Vice-president and as Strategy & Business Intelligence Vice-president for the Andean region in DeliveryHero Colombia (Domicilios.com), among other positions.
- He holds a degree in Electric and Electronic Engineering from Universidad de los Andes and a Master's degree in Innovation, Strategy and Entrepreneurship from Grenoble École de Management.



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Juanita Cubides Delgado

- General Secretary since 2019.
- She has served in several positions at Banco de Bogotá since 1989, including Legal Advisor to the Enterprise Banking Vice-presidency.
- Between 1992 and 2007 she served as Legal and Administrative Vice-president at Fiduciaria del Comercio S.A., currently Fidubogotá S.A.
- Member of the Board of Directors of Almaviva S.A.
- She holds a degree in Law and postgraduate studies in Capital Markets Law from Universidad Javeriana.

Herbert Francisco Dulce Ospina

- General Comptroller since 2018.
- He previously served as Internal Audit Manager of Porvenir S.A., Corporate Comptroller of Grupo Aval Acciones y Valores S.A. and in several positions at Banco Santander Colombia.
- He holds a degree in Industrial Engineering from Universidad Javeriana and postgraduate studies in Corporate Finance from CESA university and in Financial Risk at IFF.

Luis Bernardo Quevedo Quintero

- Compliance Officer and Director of the Bank's Compliance Control Unit since 1996.
- He has held different positions at Banco de Bogotá since 1981, including Regional and Administrative Comptroller and Head of the Security Department.
- He holds a degree in Law from Universidad de los Andes and in Philosophy from Universidad Nacional de Colombia.



Other Legal Representatives*

Juan Farfán Chaparro *Legal Representative* (age, 45 - 60)*

- Credit Control Director since 2013.
- He has served in several positions at Banco de Bogotá since 1991, including Credit Control Manager, Credit Information Head and Credit Analyst, among others.
- He holds a degree in Systems Engineering from Universidad Católica with postgraduate studies in Business at Inalde.

Alejandro Vives Gutiérrez *Legal Representative* (age, 45 - 60)*

- Trading & Distribution Director since 2023.
- He has served in several positions at Banco de Bogotá since 2005, including Treasury Product Manager, Foreign Currency & Derivatives Manager and Foreign Currency & Derivatives Analyst / Trader.
- He holds a degree in Finance & International Relations from Universidad Externado, with an MBA from Universidad de los Andes.

Patricia González Román *Legal Representative* (age, 30 - 45)*

- Treasury and Foreign Correspondents Manager since 2018.
- She has served in several positions at Banco de Bogotá since 2008, including Foreign Correspondents Manager and Economic Research Analyst.
- She holds a degree in Economics from Universidad Militar Nueva Granada, with postgraduate studies in Finance at EAFIT and a Master's degree in Economics from Universidad Javeriana.

Yohana Mojica Ramón *Legal Representative* (age, 45 - 60)*

- Channels & Customer Experience Director since 2020.
- She has served in several positions at Banco de Bogotá since 2011, including Physical Channels Manager, Cross-segment Products Manager and Debit Card Head.
- She holds a degree in Industrial Engineering from Universidad Industrial de Santander, with postgraduate studies in Marketing at CESA and a Master's degree in Strategic Marketing from Escuela de Organización Industrial.

* The scope of these legal representatives' actions, competencies and authorities refer exclusively to matters related to reports to the Financial Superintendence.

Note None of our Executive Officers are considered Politically Exposed Persons.