REPORT ON IMPLEMENTATION OF BEST CORPORATE PRACTICES

BANCO DE BOGOTÁ

PRIMARY LEGAL REPRESENTATIVE: CÉSAR PRADO VILLEGAS

LEGAL REPRESENTATIVE ASSIGNED TO THE IMPLEMENTATION REPORT:

GERARDO HERNÁNDEZ CORREA

REPORTING PERIOD: 2023

REPORT DATE: January 24, 2024

INTRODUCTION

Implementation of recommendations from the new Colombian Best Corporate Practices should be reported by the issuers to the Financial Superintendence of Colombia (SFC, for the Spanish original) through this Best Corporate Practices Implementation Report.

The aim of this report is to inform the Securities Market about the implementation or not of the recommendations of the Code on the part of each issuer. For this purpose, in relation to each recommendation there are three corresponding options: YES, NO and N/A. There is also space to complement each response, as follows:

If the answer is YES, the issuer shall describe briefly the way in which each implementation has been carried out. Where the response is NO, the issuer must explain the reasons behind choosing not to implement this recommendation.

The N/A option can only relate to cases where the issuer is unable to act on the recommendation for legal reasons. In this event, the regulation that prevents the recommendation should be clearly indicated.

Given that some recommendations contain a series of specific aspects, it is important to highlight that these only shall be considered as implemented if they comply with all of the aspects that they are based on, unless the reason for not adopting them is of legal nature, which should be indicated.

Each recommendation has a corresponding space to indicate the date on which the issuer implemented it for the first time. There is also a box to record the dates on which any modifications are made.

Finally, when due to its nature, the issuer does not have the specific body to which the recommendation refers, it will be understood that it refers to an equivalent body of the issuer.

1. SHAREHOLDERS' RIGHTS AND EQUALITY

Measure No. 1: Principal of equal treatment.

1.1. The Company ensures equal treatment to all shareholders that, within the same share class have equal rights to the same conditions, and will not provide privileged access to information about any other shareholders.

| 1.1 Measure Implemented | YES | х | NO | | N/A | |
|---|--|--|--|---|---|---|
| YES. Briefly indicate: Banco de Bogotá's Bylaws provide for equa given time. Currently, through the Bank's w in the Investor Relations section, to which Recognition, awarded by the Colombian Sec and disclosure of information. As part of the important information related to the securit information, due to its nature and in accorda Integrated Information System ("SIMEV" in S | ebsite <u>www.b</u> both shareho curities Excha his informatio ies market is nce with appli | ancodebog olders and inge (BVC) n, the web disclosed, cable regul | <u>ota.com</u> , a the public , recognizin site has a as legally lation, is rev | II compa have ac g best p Relevan requirec /ealed th | iny information cess. The Bar ractices in inve t Information s I. All of the Ba prough the Sec | n is presented hk has the IR estor relations section where ank's relevant urities Market |
| NO. Explain: | -4 4h | an af tha | | | | |
| N/A Identify the regulations which prever recommendation: | it the adoption | on of the | | | | |
| Date of Implementation | Novem | oer 15, 187 | 0 | | | |
| Date of Modification | | | | | | |

1.2. The Board of Directors has approved a specific procedure, defining Company practices on how **to communicate with shareholders in different situations**. It addresses practices such as information access, information request resolution, communication channels, forms of interaction between shareholders and the Company, its Board of Directors and other Administrators.

| 1.2 Measure Implemented | YES | х | NO | | N/A |
|---|-------|-------------|------------|-------------|-------------------|
| YES. Briefly indicate: The Bank's methods for communicating with (including its appendices). NO. Explain: N/A. Identify the regulations which prevent | | | fined in t | he Corporat | e Governance Code |
| recommendation: | | | | | |
| Date of Implementation | March | 3, 2002. | | | |
| Date of Modification | Decem | ber 5, 2017 | | | |

Measure No. 2: Information on shares.

2.1. Through its website, **the Company** clearly, accurately and fully **discloses information about different share classes it issues to the public**, the amount of shares issued in each class, the number of shares held in reserve and the rights and obligations inherent to each share class.

| 2.1 Measure Implemented | YES | Х | NO | | N/A |
|---|----------------------|-------------|-----------|------------|-------------------------|
| YES. Briefly indicate: On the Investor Relations section of its webs issued shares. | site, <u>www.bar</u> | ncodebogota | a.com, th | e Bank pub | ishes information about |
| NO. Explain: N/A. Identify the regulations which preven recommendation: | nt the adopti | ion of the | | | |
| Date of Implementation | March 8 | 3, 2002. | | | |
| Date of Modification | Decemb | per 5, 2017 | | | |

Measure No. 3: No capital dilution.

3.1. In **operations that may result in diluting the capital** of minority shareholders (which may result when there is a capital increase where shareholders waive their preemptive rights, a merger, spin-off or segregation of the company, among others), **the Company explains the transaction in detail to shareholders** in a prior report from the Board of Directors and through the opinion of a trusted independent external consultant (fairness opinion) appointed by the Board of Directors. These reports are made available to shareholders prior to the Meeting, within terms that fulfill their right of inspection.

| 3.1 Measure Implemented | YES | x | NO | | N/A | | | |
|---|---|---------------|------------------------|-------------------------------|---|--|--|--|
| YES. Briefly indicate: Whenever an issuance of the Bank's shares consideration of the General Shareholder Additionally, whenever operations such as the Board of Directors and the Shareholders M independent external consultant. | rs Meeting, lose mention | providing the | ne inforn easure ha | nation requir ave presente | red for that purpose. d themselves, both the | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which preven recommendation: | N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | Novem | per 15, 1870 | | | | | | |
| Date of Modification | Decem | per 16, 2016 | | | | | | |

Measure No. 4: Information and communication with shareholders.

4.1. The Company has a corporate website, in both Spanish and English, with a link to Corporate Governance or Shareholder and Investor Relations, or equivalent, which includes financial and non-financial information as proposed in recommendations 32.3 and 33.3 and which may not, under any circumstances, include confidential information concerning the Company or its trade secrets, or any other information, which if disclosed could be used against the Company.

| 4.1 Measure Implemented | YES | х | NO | | N/A | | | | |
|---|---|------|----|--|-----|--|--|--|--|
| YES. Briefly indicate: The Bank has a website both in Spanish and governance issues, as well as updated financia | | | | | | | | | |
| 32.3 and 33.3. NO. Explain: | | | | | | | | | |
| N/A. Identify the regulations which prevent the recommendation: | N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| Date of Implementation | June 1, | 2012 | | | | | | | |
| Date of Modification | | | | | | | | | |

4.2. The Company offers means of permanent access and use, exclusively directed to shareholders. For example, sections on the website exclusive to shareholders, or an investor relations office, regular informative meetings, among others, in which shareholders can express their opinions or raise concerns or suggestions about the Company developments or issues related to their status as shareholders.

| 4.2 Measure Implemented | YES | х | NO | | N/A |
|--|---------------------------------------|--|-------------------------|------------------------------------|--|
| | | | | | |
| YES. Briefly indicate: Banco de Bogotá has an Investor Relations Offi of and communication with investors. The Bani to shareholders. Additionally, the Bank preser presentation and a Results Conference Call. sections for <i>Relación con el Inversionista</i> and <i>I</i> | k's Genera its quarter The Bank | al Secretary i ly consolidat <'s website (| s in charg ted resul | ge of providing ts in a written | g additional information report, a Power Poin |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prevent recommendation: | the adopt | ion of the | | | |

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| Date of Implementation | May 2, 2012. |
|------------------------|----------------|
| Date of Modification | March 12, 2018 |

4.3. The Company organizes events to present quarterly results. Said events are for **shareholders and market analysts**, who may attend on site or remotely using technology available (conference, video conferencing, etc.).

| 4.3 Measure Implemented | YES | Х | NO | | N/A | | |
|---|------------------|--------------|-------------|-------------|-------------|------------------|---|
| YES. Briefly indicate: Banco de Bogotá has conducted Resul December 2013. Furthermore, investors are published in Spanish and English in website (www.bancodebogota.com). | and analysts als | so receive a | a written r | eport and a | presentatio | on; the document | S |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which pro recommendation: | event the adopti | on of the | | | | | |
| | | | | | | | |
| Date of Implementation | March | 25, 2014. | | | | | |
| Date of Modification | | | | | | | _ |

4.4. The Company organizes or participates in fixed income events, presentations or forums, which are mainly intended to serve **those investing in debt securities as well as market analysts.** These offer updates on the issuers' business indicators, liabilities management, financial policy, ratings, behavior of the issuer with respect to covenants, etc.

| 4.4 Measure Implemented | YES | х | NO | | N/A |
|---|------------|--------------|----------|--------------|-----------------------|
| YES. Briefly indicate: The Bank participates in international and loca results. | l forums f | or investors | and mark | et analysts, | where it presents its |
| NO. Explain: N/A. Identify the regulations which prevent t recommendation: | he adopt | ion of the | | | |
| Date of Implementation | Januar | y 17, 2006 | | | |
| Date of Modification | | | | | |

4.5. The Company Bylaws provide that a shareholder or group of shareholders representing at least five per cent (5%) of the capital may request specialized audits to be conducted on matters other than those audited by the Company's Statutory Auditor. Depending on its capital structure, the Company may determine a percentage of less than five percent (5%).

| 4.5 Measure Implemented | YES | | NO | х | N/A |
|---|---|--|---------------------------|-----------------------------------|---|
| YES. Briefly indicate: | | | | | |
| NO. Explain: Article 31 of the Bank's Bylaws established the merits of a specialized audit wheneve (15%) of the Bank's outstanding shares ar total outstanding fixed income issuances, N/A. Identify the regulations which prev recommendation: | r it is requested nd/or investors v as prescribed b | d by shareho who own at l by the terms | olders that east twent | t represent at ty five percent | least fifteen percent (25%) of the Bank's |
| Date of Implementation | | | | | |
| Date of Modification | | | | | |

4.6. For the exercise of this right, **the Company has a written procedure** which includes clarifications on recommendation 4.6.

| 4.6 Measure Implemented | YES | X | NO | | N/A |
|--|--|--|---|--|--|
| YES. Briefly indicate: The Bank's Corporate Governance Code Specialized Audit, the manner of designatir Audit. Likewise, it states the specific time writing, which is within 15 business days Representative rejects the request, if he co investor insists on his/her request, it will up it shall have a term of 15 business days. | ng who is goin period for the following th onsiders that it | g to perform Bank's Lega e receipt of does not co | it and wl al Repre the requing the yet | no should assu sentative to ar uest. In the e h the Code an | ume the cost of such nswer the request in event that the Legal d the shareholder or |
| NO. Explain: N/A. Identify the regulations which preve recommendation: | ent the adopt | ion of the | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | | | | | |

Measure No. 5: Management Conduct in relation to operations of control-taking or control-change in the Company.

5.1. The members of the Board of Directors and Senior Management have expressly agreed in their letters of acceptance or contracts, that from the moment of any awareness of a public offering or other significant transaction, such as mergers or spin-offs, that there will be periods during which they commit to not trade company shares, whether directly or indirectly through a third party.

| 5.1 Measure Implemented | YES | х | NO | | N/A | | | |
|---|----------------|------------|----|--|-----|--|--|--|
| | | | | | | | | |
| YES. Briefly indicate: This recommendation was implemented starting with the election of the Board of Directors at the first semester 2016's Shareholders Meeting. Likewise, Senior Management has accepted the parameters included in this | | | | | | | | |
| Recommendation. | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which preven recommendation: | t the adoption | on of the | | | | | | |
| | | | | | | | | |
| Date of Implementation | Septemb | oer 13, 20 | 16 | | | | | |
| Date of Modification | | | | | | | | |

Measure No. 6: Listing of companies that belong to Conglomerates.

6.1. While maintaining the independence of each individual company that belongs to a Conglomerate and the responsibilities of their governing bodies, **there is an organizational structure** for the Conglomerate that defines the three (3) levels of governance - General Meeting of Shareholders, Board of Directors and Senior Management - the key bodies and individual positions and the relationships between them, which is public, clear and transparent and allows to determine clear lines of accountability and communication, and provides strategic direction, supervision, control and effective Conglomerate management.

| 6.1 Measure Implemented | YES | х | NO | | N/A | | |
|--|------------|-------------|----|--|-----|--|--|
| | | | | | | | |
| YES. Briefly indicate: Banco de Bogotá reveals its corporate structure at the Investor Relations website. Furthermore, Grupo AVAL has defined the Reference Framework for Institutional Relations, which was adopted by Banco de Bogotá's Board of | | | | | | | |
| Directors and by the Boards of Directors of the Bank's subsidiaries. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent th recommendation: | ne adoptio | on of the | | | | | |
| | | | | | | | |
| Date of Implementation | Novembe | er 17, 2015 | i | | | | |
| Date of Modification | March 9, | 2021 | | | | | |

6.2. The parent company and its most important subsidiaries have defined a framework of institutional relations as a result of signing a public agreement, approved by the Board of Directors of each of these companies, which regulates the issues indicated in recommendation 6.2.

| 6.2 Measure Implemented | YES | x | NO | | N/A | | | |
|---|-------------------|--------------|----|--|-----|--|--|--|
| YES. Briefly indicate: Grupo AVAL has defined the Reference Framework for Institutional Relations, which was adopted by Banco de Bogotá's Board of Directors and by the Board of Directors of the Bank's subsidiaries. This document contemplates the details of recommendation 6.2. | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which p recommendation: | prevent the adopt | ion of the | | | | | | |
| | | | | | | | | |
| Date of Implementation | Novem | ber 17, 2015 | | | | | | |
| Date of Modification | March | 9, 2021 | | | | | | |

Measure No. 7: Resolution of disputes.

7.1. Except for disputes between shareholders, or between shareholders and the company or its Board of Directors, which by express legal mandate should necessarily be resolved by ordinary jurisdiction, the company's bylaws include mechanisms for dispute resolution, such as direct agreement, amicable composition, conciliation or arbitration.

| 7.1 Measure Implemented | YES | x | NO | N/A | |
|--|-----------|--------------|----|-----|--|
| YES. Briefly indicate: Mechanisms established for the resolution of co and the Bank or its Board of Directors, are defin arbitration tribunal by the parties involved NO. Explain: N/A. Identify the regulations which prevent the recommendation: | ned in Se | ction XVI of | | | |
| Date of Implementation | Decem | per 31, 2016 | | | |
| Date of Modification | | | | | |

II. GENERAL SHAREHOLDERS MEETING

Measure No. 8: Functions and Competence.

8.1. In addition to other duties assigned to the General Shareholders Meeting within the legal framework, **the Bylaws explicitly detail the functions of the General Shareholders Meeting as referred to in recommendation 8.1**., and emphasize their exclusive nature and that they may not be delegated.

| 8.1 Measure Implemented | YES | Х | NO | | |] | N/A | | |
|--|--------------|--------------|------|---------|----|-------|----------|----|-----|
| YES. Briefly indicate: The functions of the General Sharehold recommendation 8.1. | lers Meeting | are include | d in | Article | 22 | of th | e Bylaws | as | per |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | | |
| Date of Implementation | Decem | ber 31, 2016 | | | | | | | |
| Date of Modification | | | | | | | | | |

Measure No. 9: Regulations for the General Shareholders Meeting

9.1. The company has Rules of Procedure for the General Shareholders Meeting which regulate all matters pertaining to this, starting from the summons of the meetings, to the preparation of the information which shareholders must receive, shareholder assistance, development and exercise of shareholders' voting rights, so that they are fully informed of all the affairs related to the Shareholders Meetings.

| 9.1 Measure Implemented | YES | х | NO | | N/A | | | | |
|--|------------------|----------------------|----|--|-----|--|--|--|--|
| | | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | | |
| The Rules of Procedure for the Shareholders Meeting are defined in Annex 1 of the Corporate Governance Code. | | | | | | | | | |
| NO. Explain: | | | | | | | | | |
| N/A. Identify the regulations which p recommendation: | revent the adopt | ion of the | | | | | | | |
| | | | | | | | | | |
| Date of Implementation | March 7 | 18, 2010. | | | | | | | |
| Date of Modification | Decem | ber 2 1 , 202 | 1 | | | | | | |

Measure No. 10: Convening the General Shareholders Meeting.

10.1. To facilitate the exercise of the right of information by shareholders, **the Bylaws establish that the ordinary General Shareholders Meeting must be convened with no less than thirty (30) calendar days of anticipation** and **extraordinary meetings should be convened with no less than fifteen (15) calendar days of anticipation.** The aforementioned provisions do not apply to the legal terms established for corporate reorganizations (for example merger, spin-off or transformation).

| 10.1 Measure Implemented | YES | | NO | х | N/A | |
|---|-----|--|----|---|-----|--|
| YES. Briefly indicate: | | | | | | |
| NO. Explain: The Bank complies with the period of 15 days established by Law for convening an Ordinary Shareholders Meeting and 5 days for convening an Extraordinary Shareholders Meeting. N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| Date of Implementation | | | | | | |
| Date of Modification | | | | | | |

10.2. In addition to the traditional and obligatory means as defined in the legal framework, **the company assures the maximum dissemination and publicity of the summons to the Shareholders Meeting** through electronic media, such as the corporate website, alert messages to personal e-mails, as well as by means of the social networks, if deemed pertinent.

| 10.2 Measure Implemented | YES | х | NO | | N/A | | | |
|---|-------------|-------------|----|--|-----|--|--|--|
| | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | |
| Banco de Bogotá widely discloses the summons to the Shareholders Meetings through publication in a newspaper | | | | | | | | |
| with broad national circulation through relevant information and through its website (www.bancodebogota.com). | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which preven recommendation: | t the adopt | ion of the | | | | | | |
| | | | | | | | | |
| Date of Implementation | March | 3, 2002. | | | | | | |
| Date of Modification | Decem | ber 5, 2017 | | | | | | |

10.3. In order to increase the transparency of the decision-making process during the General Shareholders Meeting, in addition to the agenda that itemizes the issues that will discussed, **the company has established that simultaneously with the summons of the Shareholders Meeting, or at least fifteen (15) calendar days in advance of the Meeting, the Agreement Proposals** that the Board of Directors will put to the consideration of the General Shareholders Meeting, **be made available** to the shareholders.

| 10.3 Measure Implemented | YES | x | NO | | N/A | |
|--|--|--|---|---|--|--|
| YES. Briefly indicate: The Rules of Procedure for the Shareholders shareholders, the documentation considered Shareholders' Meeting, in relation to the items regulation regarding the right of inspection. Addi Shareholders Meetings, the following information and Agenda, (ii) Financial Information and doct the Earnings Distribution Project, (iii) When the I list submitted by shareholders, in case it is kni needed for the purpose of the Shareholders Me | necessa included itionally, i n, through uments re Board of own befo | ry to make I in the Age t provides sh its website elevant for d Directors' elevent re the Meet | s how, at decisions nda. Furth areholders : (i) Summo lecision-ma ection is pa ing and (ii | s submitte nermore, th s, within 15 ons to the S aking, inclu art of the A | e, the Bank provides d to approval of the be Bank complies with days prior to Ordinary Shareholders Meetings uding when applicable, genda, the candidates' | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| [| _ | | | | | |
| Date of Implementation | Decem | ber 16, 2016 | 5 | | | |
| Date of Modification | Decem | ber 21, 2021 | l | | | |

10.4. Inappropriate spin-off of the company can only be analyzed and approved by the General Shareholders Meeting when this item has been included explicitly in the summons of the Meeting.

| 10.4 Measure Implemented | YES | x | NO | N/A |
|--|----------------|---------------|----|-----|
| YES. Briefly indicate: Article 18, section 3, of the Banks' Bylaws include express reference to any foreseen known as inappropriate spin-offs. NO. Explain: N/A. Identify the regulations which prever recommendation: | spin-off, merc | ger, transfor | | |
| Date of Implementation | Decemb | per 31, 2016 |) | |
| Date of Modification | | | | |

10.5. The Agenda proposed by the Board of Directors will contain the exact content of the topics to be discussed, preventing transcendent topics from being hidden or masked under vague, generic, general or broad mentions such as "others" or "propositions and various".

| 10.5 Measure Implemented | YES | x | NO | | N/A | | | |
|---|------------------|--------------|----|--|-----|--|--|--|
| YES. Briefly indicate: The proposed Agenda accurately contains all matters to be discussed at the Meeting. The "Propositions and Various" item is used to the extent that shareholders have the power to submit proposals during the course of the Shareholders Meeting. | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which purchase recommendation: | revent the adopt | ion of the | | | | | | |
| | | | | | | | | |
| Date of Implementation | Novem | ber 15, 1870 |) | | | | | |
| Date of Modification | | | | | | | | |

10.6. In the case of amendments to the Bylaws, votes are cast separately on each article or group of articles that are substantially independent. In any case, shareholders vote separately on an article if an individual shareholder or group of shareholders, representing at least five percent (5%) of share capital, makes a request to do so, during the Shareholders Meeting. This is a right that shareholders are made aware of beforehand.

| 10.6 Measure Implemented | YES | x | NO | | N/A | | | | |
|--|-------|--------------|----|--|-----|--|--|--|--|
| YES. Briefly indicate: Article 9 of the Rules of Procedure for the General Shareholders Meeting ("Issues of Special Treatment") provides for the independent voting mechanism included in this recommendation. | | | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | | |
| Date of Implementation | Decem | ber 31, 2016 | 6 | | | | | | |
| Date of Modification | Decem | ber 5. 2017 | | | | | | | |

10.7. Notwithstanding provisions included in article 182 of the Code of Commerce, which has as its objective to strengthen and guarantee the right of inspection and information to shareholders prior to the Shareholders Meeting, **the Bylaws recognize the right of the shareholders, regardless of the size of their stake, to propose the introduction of one or more items of discussion in the Agenda** of the General Shareholders Meeting, within a reasonable limit, provided any requests for new items are accompanied by a justification. The request on the part of the shareholders must be made within five (5) calendar days of the publication of the summons to the Shareholders Meeting.

| 10.7 Measure Implemented | YES | x | NO | | N/A | |
|---|---------------------------------------|--------------------------------------|-----------------------|-----------------------------|-----------------------------|------------------------|
| YES. Briefly indicate: Article 4 of the Rules of Procedure for the notwithstanding provisions established in that can be addressed by the Sharehold | n articles 182 an Iers Meeting, an | nd 425 of the by shareholde | Code of er, indepe | Commerce i endent of the | in reference e ownership | to matters share, will |
| be able to propose additional matters diff NO. Explain: | erent from those | e incluaea in | the Shar | enolders ivie | eeting summ | nons. |
| N/A. Identify the regulations which pre recommendation: | event the adopt | tion of the | | | | |
| | | | | | | |
| Date of Implementation Date of Modification | | <u>iber 31, 2016</u> iber 5, 2017 | 6 | | | |

10.8. If the Board of Directors dismisses such a request, **it is obligated to reply in writing** the requests that were supported by a minimum of five percent (5%) of the share capital, or a lower percentage established by the company according to the degree of concentration of ownership, **explaining the reasons that motivate the decision** and informing shareholders of the right to raise their proposals during the Shareholders Meeting according to the provisions of the cited article 182 of the Code of Commerce.

| 10.8 Measure Implemented | YES | x | NO | | N/A | | |
|---|-------|--------------|----|--|-----|--|--|
| YES. Briefly indicate: Article 4 of the Rules of Procedure for the General Shareholders Meeting ("Summons and Notices") establishes that in the cases where the request is supported by shareholders representing 5% or more of the shareholders equity, the Board of Directors will know about the request and will give an answer to the petitioner in case it is denied. The answer from the Board of Directors can be in written form prior to the Shareholders Meeting or during the Meeting itself, without implying a change in the Agenda. NO. Explain N/A. Identify the regulations which prevent the adoption of the | | | | | | | |
| recommendation: | | | | | | | |
| Date of Implementation | Decem | ber 31, 2016 | 6 | | | | |
| Date of Modification | Decem | ber 5, 2017 | | | | | |

10.9. In the event that the Board of Directors accepts the request, and the advertised time for shareholders to propose items has passed in accordance with the preceding recommendations, a supplement to the summons to the General Shareholders Meeting will be published, with at least fifteen (15) calendar days prior to the meeting.

| 10.9 Measure Implemented | YES | | NO | x | N/A |
|---|---|--|--------------------------|------------------------------|--|
| YES. Briefly indicate: | | | | | |
| NO. Explain: Any shareholder may propose other issue as long as it is presented within five cale expires, if the proposal is accepted a c comply with the 15 common days, give summoning ordinary and extraordinary S N/A. Identify the regulations which pre- recommendation: | endar days follo complement to t in that the Bank Chareholders' Me | wing the pub he summons c complies w eetings. | lication c s shall be | f the Summon published; h | ns. Once this term nowever, it will not |
| Date of Implementation | | | | | |
| Date of Modification | | | | | |

10.10. In the same term referred to in recommendation 10.7., **shareholders can also present**, **on an informed basis, new Agreement Proposals** on matters already included previously in the Agenda. For these requests, the Board of Directors operates in a similar fashion to the aforementioned recommendations 10.8 and 10.9.

| 10.10 Measure Implemented | YES | | NO | x | N/A | | |
|---|----------------|-------------|----|---|-----|--|--|
| YES. Briefly indicate: | | | | | | | |
| NO. Explain: The Bank complies with the period of 15 business days established by Law for convening an Ordinary Shareholders Meeting and 5 common days for convening an Extraordinary Shareholders Meeting. The Bank will consider the possibility of implementing this recommendation. | | | | | | | |
| N/A. Identify the regulations which pre recommendation: | vent the adopt | tion of the | | | | | |
| Date of Implementation | | | | | | | |
| Date of Modification | | | | | | | |

10.11. The company is obligated to use electronic media, primarily its corporate website to which shareholders have exclusive access, to ensure that they receive the documents and the information associated with each of the points of the Agenda of the Shareholders Meeting.

10.11 Measure Implemented

| YES | Х | NO |
|-----|---|----|
|-----|---|----|

| YES. Briefly indicate: Banco de Bogotá publishes on its website all documents needed to exercise the right of inspection as well as any other document to be submitted for consideration of the Meeting, whenever the same are available prior to the respective meeting. | | | | | | | |
|--|--|--|--|--|--|--|--|
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation December 16, 2016 | | | | | | | |
| Date of Modification | | | | | | | |

10.12. The company Bylaws recognize that the shareholders have the right to request

information or clarifications, considered pertinent, **in advance**, through traditional channels and/or, when appropriate, through new technologies, or to formulate in writing the questions that they deem necessary in relation to the matters included in the Agenda, the documentation received or the public information provided by the company. Depending on the term selected by the company to convene the General Shareholders Meeting, the company determines the period within which shareholders can exercise this right.

| 10.12 Measure Implemented | YES | х | NO | | N/A | | | |
|--|---|----------------|------------|---------------|------------------------|--|--|--|
| | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | |
| Article 5 of the Rules of Procedure for the General Shareholders Meeting establishes that all the Banks' | | | | | | | | |
| shareholders, independent of their ownership share, will have equal opportunity to be treated and informed, | | | | | | | | |
| among other matters, of those items included in the Notice of the Summons to the General Shareholders Meeting. | | | | | | | | |
| By these means, in addition to the use of the Right of Inspection at the Bank's premises, and in case that it is | | | | | | | | |
| | considered convenient in order to achieve larger disclosure of information for decision-making prior to the Shareholders Meeting, the Bank will use its website or any other electronic mean to provide shareholders the | | | | | | | |
| Notices of the Meetings and the documents ne | | | | | | | | |
| document to be presented for the consideration | | | | | | | | |
| Furthermore, Article 29 of the Bank's Bylaws e | | | | | | | | |
| petitions, claims and information, to all its shar | eholders, | regardless of | of the num | ber of shares | s owned, as well as to | | | |
| its investors, regardless of the value of their in | | | | | | | | |
| of shareholders and investors include: (iii) bein | 0 | | | e same level | of detail, at the same | | | |
| time period and with the same timeliness, in or | der to pro | tect their rig | hts." | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent | the adop | tion of the | | | | | | |
| recommendation: | | | | | | | | |
| | | | | | | | | |
| Date of Implementation | Decem | nber 31, 201 | 6 | | | | | |
| Date of Modification | Decem | bor 5 2017 | | | | | | |

10.13. The company has foreseen that the requested information may be denied if, according to internal procedures, it can be deemed: i) unreasonable; (ii) irrelevant to understand the progress or the interests of the company; (iii) confidential, which includes privileged information within the securities market, industrial secrets, operations in progress whose fruition for the company depends substantially on the secrecy of its negotiation; and (iv) others whose disclosure would seriously and imminently endanger the company's competitiveness.

| 10.13 Measure Implemented | YES | х | NO | | N/A | | | |
|---|------------------|-------------|--------------|-------------|----------------------------|--|--|--|
| | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | |
| Article 5 of the Rules of Procedure for the General Shareholders Meeting establishes that in no case the Right of | | | | | | | | |
| Inspection nor the access to information, will | l extend to doc | uments that | refer to inc | dustrial se | ecrets or when it pertains | | | |
| to data that, if disclosed, might be used in d | letriment to the | e Bank. | | | | | | |
| NO. Explain: | NO. Explain: | | | | | | | |
| N/A. Identify the regulations which preve | ent the adopti | on of the | | | | | | |
| recommendation: | - | | | | | | | |
| | | | | | | | | |
| Date of Implementation | Decemb | er 31, 2016 | 5 | | | | | |
| Date of Modification | Decemb | er 5, 2017 | | | | | | |

10.14. When the response provided to a shareholder can put them at an advantage, the company guarantees access to such a response to the other shareholders in a

concomitant way, in accordance with the established mechanisms for this eventuality, and in the same conditions.

| 10.14 Measure Implemented | YES | x | NO | | N/A |
|---|---|---|---|---|---|
| YES. Briefly indicate: Article 5 of the Rules of Procedure for shareholders, independent of their owners other matters, of those matters included i these means, in addition to the use of the R convenient in order to achieve larger di Meeting, the Bank may use its website o Meetings and the documents necessary for presented for the consideration of the Meet NO. Explain: N/A. Identify the regulations which prevent | hip share, will I n the Notice of Right of Inspecti sclosure of inf r any other ele or the use of the sting, when the | have equal of the Summo on at the Ba ormation fo orctronic mea e Right of Ins se are availa | opportunitions to the nk's premission r decision n to provispection, | ty to be treate e General Sha hises, and in c n-making prio ride sharehol- as well as an | ad and informed, among areholders Meeting. By ase that it is considered or to the Shareholders ders the Notices of the by other document to be |
| Date of Implementation | Decem | ber 31, 2016 | 6 | | |
| Date of Modification | Decem | ber 5, 2017 | | | |

Measure No. 11: Regulation of the representation.

11.1. Notwithstanding provisions of article 185 of the Code of Commerce, the External Circular Letter 24/2010 and the regulations that amend, add to or replace them, **the company does not limit the right of the shareholder to be represented at the General Shareholders Meeting**, and may delegate his vote to anyone, whether that person is a shareholder or not.

| 11.1 Measure Implemented | YES | x | NO | | N/A | |
|--|-----------|---------------|------------|------------|--------------|-----|
| | | | | | | |
| YES. Briefly indicate: | | | | | | |
| The Bank recognizes the shareholders' right to | represent | ation, as pre | scribed in | Article 14 | of the Bylaw | VS. |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent to recommendation: | he adopt | on of the | | | | |
| | | | | | | |
| Date of Implementation | Novem | per 15, 1870 | | | | |
| Date of Modification | | | | | | |

11.2. The company minimizes the use of proxy blank voting, without voting instructions,

by actively promoting the use of a standard model letter of representation that the company extends to the shareholders, or publishes on its website. The model includes the Agenda items and the Agreement Proposals determined in accordance with the procedure established in advance and that will be submitted for the consideration of the shareholders, with the objective that the shareholder, if he/she deems it convenient, indicates his/her vote to his representative.

| 11.2 Measure Implemented | YES | х | NO | | N/A | | |
|---|---------------|-------------|-----------|-----------|-------------|---------------|--|
| | | | | | | | |
| YES. Briefly indicate: | | | | | | | |
| The Power of Attorney suggested by the | Bank includes | the detai | s propose | ed by thi | s recommend | lation and is | |
| available at the Bank's website before each | | | | | | | |
| NO. Explain: | | U | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | Decembe | er 31, 2016 | 6 | | | | |
| Date of Modification | | | | | | | |

Measure No. 12: Attendance of people other than shareholders.

12.1. With the aim of revitalizing the role of the Shareholders Meeting in the formation of the company's will, and to make it a much more participating body, the regulation of the

Shareholders Meeting requires that the members of the Board of Directors and, especially, the Chairmen of Board Committees, as well as the Chief Executive Officer attend the Shareholders Meeting in order to be able to respond to the concerns of shareholders.

| 12.1 Measure Implemented | YES | x | NO | | N/A | | |
|---|-------|-------------|----|--|-----|--|--|
| YES. Briefly indicate: Article 2 of the Rules of Procedure for the General Shareholders Meeting establishes that the Banks' CEO and the Board of Directors, including the Chairpersons of the Support Committees, will attend the Shareholders Meetings to answer concerns from shareholders that may arise in relation to matters under their responsibility, or to inform on specific aspects of their tasks, whenever the Chairman of the Meeting so requires it for considering it of importance. In the case that any of them could not attend the Meeting, other members of the Board of Directors, or of the respective committee, or any other Senior Management staff, as applicable, may answer concerns related to matters under the responsibility of those management bodies, in such a way that in any event their absences may not constitute an impediment to conduct the Shareholders Meeting. | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | Decem | ber 16, 201 | 6 | | | | |
| Date of Modification | | | | | | | |

III. BOARD OF DIRECTORS

Measure No. 13: Duties of the Board of Directors

13.1. The Bylaws explicitly indicate **responsibilities that may not be delegated to Senior Management**, including those set out in recommendation 13.1.

| 13.1 Measure Implemented | YES | | NO | X | N/A |
|--|------------|-----------|----|----------------|-------------------|
| YES. Briefly indicate | | | | | |
| NO. Explain: The functions of the Board of Directors were inclu 16, 2016, which includes several of the proposals N/A. Identify the regulations which prevent th recommendation: | s from the | e Recomme | • | vs' reform app | roved in December |
| | | | | | |
| Date of Implementation Date of Modification | | | | | |

13.2. Without prejudice to the autonomy of the governing bodies of the subsidiary companies, when the company acts as the parent of a Conglomerate, these functions of the Board of Directors have group approach and are carried out through policies, guidelines or requests for information which respect the balance between the interests of the parent company and its subsidiaries, as well as the Conglomerate as a whole.

| 13.2 Measure Implemented | YES | х | NO | | N/A |
|---|--|---|---|---|--|
| YES. Briefly indicate: The Code of Corporate Governance and the the events where it is applicable and deemed company of other entities, shall perform information, seeking a balance between the The above, without prejudice of the autonom of the responsibility of their Senior Managen business. | l necessary its duties t Bank's inte ny of the go | the Bank's E hrough gene rests and the overning bodi | Board of E eral polic ose of its es of the | Directors, in its sies, guideline subordinate e Bank's subor | capacity as parent es or requests for entities as a whole. rdinate entities and |
| NO. Explain: N/A. Identify the regulations which preven recommendation: | t the adopt | ion of the | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | |

Measure No. 14: Regulation of the Board of Directors

Date of Modification

14.1. The Board of Directors has approved the internal rules of procedures that regulate its organization and operation, as well as the roles and responsibilities of its members and of the Board's Chairman and Secretary, as well as their duties and rights. This is shared with the shareholders and is binding for the members of the Board of Directors.

December 21, 2021

| 14.1 Measure Implemented | YES | х | NO | N/A |
|--|-----------------|--------------|----|-----|
| YES. Briefly indicate: The Board of Directors' Rules of Procedure can was duly approved. It is published at the website binding for the Directors. NO. Explain: N/A Identify the regulations which prevent the recommendation: | e <u>www.ba</u> | ncodebogot | | |
| Date of Implementation | Septem | ber 28, 2010 |) | |
| Date of Modification | Decemb | per 21, 2021 | | |

Measure No. 15: Size of the Board of Directors.

15.1. The company has chosen statutorily not to appoint alternate members to the Board of Directors.

| 15.1 Measure Implemented | YES | | NO | | N/A X |
|---|----------------|------------|-----------|---------------|-------|
| YES. Briefly indicate: | | | | | |
| NO. Explain: | | | | | |
| N/A Identify the regulations which prev Banco de Bogotá complies with article 7 establishes that for each Director a perso the event of his temporary or permanent a | 73 numeral 4 o | f the FSOS | (Financia | al System Org | |
| | | | | | |
| Date of Implementation | | | | | |
| Date of Modification | | | | | |

Measure No. 16: Structure of the Board of Directors

16.1. Based on the premise that all members of the Board of Directors once elected act in the company's interests, in an exercise of maximum transparency, **the company identifies the origin of the various members of the Board of Directors** according to the framework defined in recommendation 16.1.

| 16.1 Measure Implemented | YES | х | NO | N/A | |
|--|------------------------------|----------------------|----|-----|--|
| YES. Briefly indicate: The Bank identifies the origin of the differe framework defined under recommendation 1 Rules of Procedure and it can be identified at NO. Explain: N/A Identify the regulations which prevent recommendation: | 6.1. Such o t its website | differentiatic e. | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | Octobe | r 19, 2018 | | | |

16.2. The company has a procedure, articulated through the Appointment and Compensation Committee, or another body that serves the same functions, that allows the Board of Directors, through its own dynamics and the conclusions drawn from the annual assessments, to achieve the objectives outlined in recommendation 16.2.

| 16.2 Measure Implemented | YES | х | NO | | N/A | |
|---|------------------|---------------|-------------|------------|-----------|-----|
| | | | | | | |
| YES. Briefly indicate: The Board of Directors' Rules of Procedur Policy include the parameters of this Reco | | rd of Directo | ors' Appoin | ntment and | Compensat | ion |
| NO. Explain: | | | | | | |
| N/A Identify the regulations which prever recommendation: | ent the adoption | on of the | | | | |
| | | | | | | |
| Date of Implementation | March 2 | 22, 2018 | | | | |
| Date of Modification | | | | | | |

16.3. The professional profiles identified as necessary are reported by the Board of **Directors to shareholders**, so that the different parties, mainly controlling and significant shareholders, families, shareholder groups and institutional shareholders, where they exist, as well as the Board of Directors, are able to identify the most suitable candidates.

NO

| 16.3 Measure Impl | emented |
|-------------------|---------|
|-------------------|---------|

YES

N/A

| YES. Briefly indicate: For purposes of implementing Recommendation 16.3, the Bank established an Appointment and Compensation Policy for the Board of Directors. This policy, published at the Bank's website, establishes the profiles necessary for structuring the Board of Directors and the procedure for nomination of candidates to form part of the Board of | | | | | | | |
|---|-------------------|--|--|--|--|--|--|
| Directors. This policy was approved by the Shar | eholders Meeting. | | | | | | |
| NO. Explain: | | | | | | | |
| N/A Identify the regulations which prevent th recommendation: | e adoption of the | | | | | | |
| | | | | | | | |
| Date of Implementation | March 22, 2018 | | | | | | |
| Date of Modification | | | | | | | |

16.4. The company considers that the evaluation of CVs, exclusively, is an insufficient resource to determine the eligibility of candidates. Therefore it has an internal procedure in place to evaluate the incompatibilities and general legal impairments and the suitability of the candidate in relation to the requirements of the Board of Directors. This takes place through the evaluation of a set of criteria that the functional and personal profiles of the candidates must meet, and verification that they fulfill the objective requirements to be member of the Board of Directors as well as other additional requirements to be an independent member.

| 16.4 Measure Implemented | YES | х | NO | | N/A | | |
|--|----------------------------|---------------------------|------------|----------------|-------------------------|--|--|
| YES. Briefly indicate: For purposes of implementing Recommendatio Policy for the Board of Directors. This policy, put structuring the Board of Directors and the proc | blished at t cedure for | he Bank's v nominatior | vebsite, e | stablishes the | e profiles necessary fo | | |
| Directors. This policy was approved by the Shareholders Meeting. NO. Explain: | | | | | | | |
| N/A Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | March 22 | 2, 2018 | | | | | |
| Date of Modification | | | | | | | |

16.5. In addition to the independence requirements detailed in Law 964/2005, **the company has voluntarily adopted a more rigorous definition of independence** than that established by law. This definition has been adopted as a reference framework in the Rules of Procedure for the Board of Directors and includes, among other requirements, that the nature of any relationship or link of any kind of an independent member candidate with significant or controlling shareholders and their related parties, both national and foreign, are to be evaluated; requiring a double declaration of independence: (i) between the candidate and the company, its shareholders and members of senior management, implemented through their letter of acceptance and, (ii) between the Board of Directors with respect to the independence of the candidate.

| 16.5 Measure Implemented | YES | x | NO | N/A |
|---|-------------------|---------------|----|-----|
| YES. Briefly indicate: In order to comply with Recommendation they declare their independent quality und NO. Explain: N/A Identify the regulations which prev | der additional cl | naracteristic | | |
| recommendation: | | | | |
| Date of Implementation | June 3 |), 2021 | | |
| Date of Modification | | | | |

16.6. The company, by means of its internal regulation, believes that the Board of Directors, through its Chairman and with the support of the Appointment and Compensation Committee or another body that carries out this duty, is the most appropriate entity to centralize and coordinate the formation process for the Board of Directors prior to the General Shareholders Meeting. In this way, shareholders who, based on their equity stake, aspire to be part of the Board of Directors, are able to familiarize

themselves with the requirements of the Board and propose their aspirations, negotiate stock equilibrium and the distribution between the different member categories, put forward their candidates and accept that the adequacy of their candidates is evaluated by the Appointment and Compensation Committee before the vote in the General Shareholders Meeting.

| 16.6 Measure Implemented | YES | x | NO | | N/A | |
|---|---|---|--|--|--|--|
| YES. Briefly indicate: For purposes of implementing Recommendatio Policy for the Board of Directors. This policy, p the Board of Directors, with the assistance o proposals received within five (5) calendar days Such assessments shall verify the absence of i the candidates to the needs of the Board of D criteria applicable. This policy was approved at | oublished f the Bar s following ncompatil Directors f | at the Bank's nk's CEO an g the respect bilities and in through the | website d the Se ive summ abilities o validation | , establishes cretary Gene ions to the Sh if legal nature | that the Chairman of ral shall assess the nareholders Meeting. and the suitability of | |
| NO. Explain: | | | | | | |
| N/A Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| [| | | | | | |
| Date of Implementation | March | 22, 2018 | | | | |
| Date of Modification | | | | | | |

16.7. The Rules of Procedure for the Board of Directors contemplate that the assessment of the suitability of candidates is to be carried out prior to the General Shareholders Meeting, so that shareholders have enough information (personal qualities, suitability, career, experience, integrity, etc.) on the proposed candidates with enough time in advance to allow for proper evaluation.

| 16.7 Measure Implemented | YES | х | NO | N/A | |
|--|-------------------|-----------|----|-----|--|
| | | | | | |
| YES. Briefly indicate: As prescribed by the Appointment and suitability of the candidates must be card at the Bank's website. | | | | | |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which p recommendation: | revent the adopti | on of the | | | |
| Γ | | | | | |
| Date of Implementation | March 2 | 2, 2018 | | | |
| Date of Modification | | | | | |

Measure No. 17: Functional structure of the Board of Directors

17.1. The Rules of Procedure for the Board of Directors, stipulate that **Independent Members and Equity Members are always in the majority over Executive Members** which, if part of the Board of Directors, are kept to the minimum number required to meet information and coordination needs between the company's Board of Directors and Senior Management.

| 17.1 Measure Implemented | YES | х | NO | | N/A | | |
|--|-------|---------------------------|----|--|-----|--|--|
| YES. Briefly indicate: The Board of Directors' Rules of Procedure establish that in the event that the Board of Directors would have the participation of Executive Members, their number shall be the minimum required to address the information and coordination needs between the Board of Directors and the Bank's Senior Management, and in no event their number may be greater than the sum of Independent and Equity Members. | | | | | | | |
| NO. Explain: | • | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | Daram | h 0047 | | | | | |
| Date of Implementation Date of Modification | | ber 5, 2017 r 19. 2018 | | | | | |

17.2. Starting from the minimum percentage of twenty five percent (25%) of Independent Members set by Law 964/2005, **the company analyzes and voluntarily adjusts upwards the**

number of Independent Members, taking into account, among others, that the number of independent members keeps a certain rapport to Floating Capital.

| 17.2 Measure Implemented | YES | х | NO | | N/A | | |
|--|-------------|--------------|------|----------------|----------------------|--|--|
| YES. Briefly indicate: | | | | | | | |
| The Bank's Board of Directors is comprised of 5 | | | | personal alter | nates, 2 of whom are | | |
| independent. Consequently, we are above the m | iinimum leç | gal requiren | nent | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | Novembe | r 15, 1870 | | | | | |
| Date of Modification | | | | | | | |

Measure No. 18: Organization of the Board of Directors.

18.1. The responsibilities of the Chairman of the Board are defined in the Company Bylaws and his/hers main responsibilities are those which are established in recommendation 18.1

| 18.1 Measure Implemented | YES | x | NO | | N/A |
|--|-------------------|--------------|----|---|-----------------------|
| YES. Briefly indicate: The Board of Directors' Rules of Proc these duties substantially as part of the NO. Explain: N/A. Identify the regulations which p recommendation: | duties of the Cha | irman of the | | • | of such body, include |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | Octobe | r 19, 2018 | | | |

18.2. Company norms provide for the possibility that **the Chairman of the Board may be treated differently from the other members** both in terms of their obligations and their compensation, as a result of the scope of their specific functions and greater time commitment.

| 18.2 Measure Implemented | YES | х | NO | | N/A | | | | |
|---|---|-----------|----|--|-----|--|--|--|--|
| YES. Briefly indicate: The reform to the Board's Rules of Procedure, December / 2021, binding for the functioning of said body, included the possibility to have differential treatment for the Board's President, compared to other Board members. This, | | | | | | | | | |
| as a consequence of his responsibilities and NO. Explain: | as a consequence of his responsibilities and longer time dedicated to his duties. | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | | |
| | | | | | | | | | |
| Date of Implementation | Decemb | er 21, 20 | 21 | | | | | | |
| Date of Modification | | | | | | | | | |

18.3. The Company Bylaws include regulation on the appointment of the Secretary of the Board of Directors including those indicated in recommendation 18.3.

| 18.3 Measure Implemented | YES | x | NO | | N/A |
|---|--------------------|-------------|-------------|----------------|------------------------|
| YES. Briefly indicate: Article 36 of the Bank's Bylaws establist Secretary. | hes that it is the | Board's res | ponsibility | / to appoint a | and remove the Board's |
| NO. Explain: N/A. Identify the regulations which pro recommendation: | event the adopt | ion of the | | | |
| Date of Implementation | Septerr | ber 28, 201 | 0 | | |
| Date of Modification | | | | | |

18.4. The Rules of Procedure for the Board of Directors establish the functions of the Secretary, among which are those listed in the recommendation 18.4.

| 18.4 Measure Implemented | YES | x | NO | | N/A |
|---|--------|-------------|-----------|---------------|-------------------------|
| YES. Briefly indicate: In the Board of Directors' Rules of Procedure fout under recommendation 18.4. NO. Explain: N/A. Identify the regulations which prevent recommendation: | | | ary are e | stablished ir | Including those pointed |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | Octobe | r 19, 2018 | | | |

18.5. The Board of Directors has formed an Appointment and Compensation Committee.

| 18.5 Measure Implemented | YES | x | NO | | N/A | | |
|--|---|--------------|----|--|-----|--|--|
| YES. Briefly indicate: The Board of Directors approved the establishment of the Bank's Remuneration and Compensation Committee, which is in charge of reviewing the Bank's Senior Management' remuneration policies, under the guidelines set by Grupo AVAL's Compensation Committee, as well as for reviewing remuneration guidelines and policies established for Banco de Bogotá's employees. Although the Bank named this committee in a different manner than the one included in the Recommendation, its purpose is consistent with the recommendation. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prev | N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| Date of Implementation | Decem | ber 21, 2021 | | | | | |
| Date of Modification | | | | | | | |

18.6. The Board of Directors has formed a Risk Committee.

| 18.6 Measure Implemented | YES | x | NO | | N/A | | | |
|---|--------|-------------|----|--|-----|--|--|--|
| YES. Briefly indicate: The Board of Directors has established the Board's Integral Risk Management Committee which will support its responsibilities in supervising the management of all the Bank's risks. | | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | | | | |
| Date of Modification | Octobe | r 19, 2018 | | | | | | |

18.7. The Board of Directors has formed a Corporate Governance Committee.

| 18.7 Measure Implemented | YES | x | NO | | N/A | | |
|---|------------|--------------|----------|--------------|------------------|--|--|
| YES. Briefly indicate: The Board of Directors approved the establishm December 21 / 2021 meeting. | ent of the | e Bank's Cor | porate G | overnance Co | ommittee, at its | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | Decem | ber 21, 2021 | | | | | |
| Date of Modification | | | | | | | |

18.8. If the company has deemed that it is not necessary to establish all these committees, their functions have been distributed among those which do exist, or have been undertaken by the Board of Directors.

| 18.8 Measure Implemented | YES X NO N/A |
|---|---|
| YES. Briefly indicate: | |
| Committees suggested in Recommend | ations 18.5, 18.6 and 18.7 have been established. |
| NO. Explain: | |
| N/A. Identify the regulations which p recommendation: | revent the adoption of the |
| | |
| Date of Implementation | January 29, 2004 |
| Date of Modification | December 21, 2021 |

18.9. Each of the Board of Directors Committees has rules of procedure defining how they will be comprised, matters they will address, responsibilities the Committee will assume and how they will operate, paying special attention to channels of communication between the Committees and the Board of Directors and, in the case of Conglomerates, to the mechanisms in place to define the relationship and coordination between the Board of Directors Committees of the parent and those of the subsidiaries if they exist.

YES

18.9 Measure Implemented

х

NO

N/A

| YES. Briefly indicate: When a Committee is established, the corresponding rules of procedure are defined and it is disclosed on the Bank's website. | | | | | | |
|---|-------------------|--|--|--|--|--|
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| Date of Implementation | December 7, 1972 | | | | | |
| Date of Modification | December 21, 2021 | | | | | |

18.10. The Board of Directors Committees are made up exclusively by Independent Members or Equity Members, with a minimum of three (3) members and are chaired by an Independent Member. Independent Members are always the majority in the case of the Appointment and Compensation Committee.

| 18.10 Measure Implemented | YES | | NO | x | N/A |
|---|------------------|-------------|---------|---|-----|
| YES. Briefly indicate: | | | | | |
| NO. Explain: | | | | | |
| The Bank will consider the possibility of | implementing thi | s recommen | dation. | | |
| N/A. Identify the regulations which pr recommendation: | event the adopt | tion of the | | | |
| | | | | | |
| Date of Implementation | | | | | |
| Date of Modification | | | | | |

18.11. The Board of Directors Committees may receive support as needed or on a regular basis from Senior Management with the right experience in their areas of competence and/or from external experts.

| 18.11 Measure Implemented | YES | х | NO | | N/A | |
|---|------------------|-----------|--------------|-------|-----|--|
| | | | | | | |
| YES. Briefly indicate: Members of Senior Management particip | ate regularly in | BdB's Co | mmittee meet | ings. | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prev | ent the adopti | on of the | | | | |
| recommendation: | | | | | | |

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| Date of Implementation | September 28, 2010 |
|------------------------|--------------------|
| Date of Modification | |

18.12. When appointing its Committees, the Board takes into consideration the profiles, **knowledge and professional experience** of their members in relation to the subject matters to be addressed by the Committee.

| 18.12 Measure Implemented | YES | x | NO | | N/A | | |
|---|-----------------|--------------|----|--|-----|--|--|
| YES. Briefly indicate: The constitution of the Board's Committees takes into account the experience and professional capabilities of the elected members. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which pr recommendation: | event the adopt | ion of the | | | | | |
| | | | | | | | |
| Date of Implementation | Septerr | nber 28, 201 | 0 | | | | |
| Date of Modification | | | | | | | |

18.13. Minutes are kept for the Committee meetings and a copy is sent to all the Company's Board Members. If Committees are delegated with decision-making authority, the minutes are consistent with the provisions of articles 189 and 431 of the Code of Commerce.

| 18.13 Measure Implemented | YES | x | NO | | N/A | | |
|---|---------|---------------|----|--|-----|--|--|
| YES. Briefly indicate: The Secretary of the Board of Directors acts as Secretary to the Board's Credit, Audit, Integral Risk Management and Corporate Governance Committees, drafting the corresponding minutes and distributing them to its members. The minutes for the Remuneration & Compensation Committee and for the Sustainability Committee are prepared by the Sustainability and Corporate Services Vice-president and by the Sustainable Finance Director, as prescribed in the respective Rules of Procedure. | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | Septerr | ıber 28, 2010 |) | | | | |
| Date of Modification | | | | | | | |

18.14. Unless legal framework or applicable regulation requires it to be created, in the case of Conglomerates, company regulation states that **the Board of Directors of the Subsidiaries can opt to not create specific Committees** to address certain matters, instead allowing the parent company's Board of Directors Committees to assume these responsibilities, without transferring to the parent company the responsibility held by the subsidiaries' Board of Directors.

| 18.14 Measure Implemented | YES | х | NO | | N/A | | |
|--|---|---|---|--|--|--|--|
| YES. Briefly indicate: Banco de Bogotá, as part of Aval Financial Institutional Relations which, in numerals 4.2 an subordinated companies' Board of Directors Accordingly, the Boards of Directors for subordir implemented the support Committees that they legal framework and with best corporate govern the case of Grupo Aval, as a Holding entity, the orientation, and the supervision, control and effe | Conglom ad 4.3, de composit nated cor consider nance pra support ctive adn | erate, has elegates tota ion, maintai pertinent fo actices. Reg Committees ninistration c | implement I administr ining gene t must report r their oper arding this s shall serv f the Organ | rative ind eral guid ort the "C ration, co s matter, ve to fac nization' | eference Framework for dependence regarding its lelines for the directors. Código País" Survey have omplying with the current it is established that: "In silitate corporate strategic s governance and control | | |
| architecture. They will act as a communication of before their Board of Directors if there is no si company's committee." | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | 1 | | | | | | |
| Date of Implementation | March | 9, 2021 | | | | | |
| Date of Modification | | | | | | | |

18.15. The main task of the Audit Committee is to assist the Board of Directors in its supervisory responsibilities, evaluating accounting procedures, the relationship with the Statutory Auditor and, in general, reviewing the Company's Control Architecture, including its audit of the risk management system.

| 18.15 Measure Implemented | YES | x | NO | | N/A |
|--|--------|--------------|---------|-------------|--------------------|
| YES. Briefly indicate: The Audit Committee's purpose is esta recommendation 18.15. NO. Explain: N/A. Identify the regulations which pre recommendation: | | | Rules o | f Procedure | which is in line w |
| Date of Implementation | August | 18, 1998 | | | |
| Date of Modification | Decem | ber 17. 2019 |) | | |

18.16. The members of the Audit Committee have accounting and financial knowledge as well as experience on other related subject matters. This allows them to rule rigorously on topics within the Committee's area of competence with sufficient understanding of their scope and complexity.

| 18.16 Measure Implemented | YES | х | NO | | N/A | | | |
|---|--------|-------------|----|--|-----|--|--|--|
| YES. Briefly indicate: Audit Committee members have the required accounting and financial knowledge and experience and, in general, the required capacity in order to speak out on matters of its competence. | | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the | | | | | | | | |
| recommendation: | | | | | | | | |
| Date of Implementation | August | 18, 1998 | | | | | | |
| Date of Modification | Decemb | per 2, 2014 | | | | | | |

18.17. At the request of the Chairman of the General Shareholders Meeting, **the Chairman of the Audit Committee, informs the General Shareholders Meeting** on specific aspects of the work carried out by the Committee, such as the analysis of the scope and content of the Statutory Auditor's report.

| 18.17 Measure Implemented | YES | x | NO | | N/A | | | |
|--|-------|--------------|----|--|-----|--|--|--|
| YES. Briefly indicate: The Rules of Procedure for the General Shareholders Meeting establish in Article 2 that the Banks' CEO and the Board of Directors, including the Chairpersons of the Support Committees, will attend the Shareholders Meetings to answer concerns from shareholders that may arise in relation to matters under their responsibility, or to inform on specific aspects of their tasks, whenever the Chairman of the Meeting so requires it for considering it of importance. The Chairman of the Audit Committee presents to the General Shareholders Meeting the Audit Committee Report, which includes the report from the Statutory Auditor. | | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| Date of Implementation Date of Modification | Decem | per 16, 2016 | 6 | | | | | |

18.18. The Rules of Procedure for the Audit Committee define the responsibilities included in recommendation 18.18.

| 18.18 Measure In | mplemented |
|------------------|------------|
|------------------|------------|

YES X

NO

| YES. Briefly indicate: The Rules of Procedure for the Audit C 18.18 | Committee contemplate the responsibilities established in Recommendation | | | | | |
|---|--|--|--|--|--|--|
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which recommendation: | prevent the adoption of the | | | | | |
| | | | | | | |
| Date of Implementation December 17, 2019 | | | | | | |
| Date of Modification | | | | | | |

18.19. The main objective of the Appointment and Compensation Committee is to support the Board of Directors in its decision-making or advisory functions associated with matters of appointments and compensation of the members of the Board of Directors and senior management, and monitor observance of the rules of Corporate Governance, periodically reviewing compliance, recommendations and principles (in cases when this function is not expressly attributed to another Committee of the company).

| | | | | | _ | |
|---|-----------|-------------|-----------|-----------------|-----------|---------------|
| 18.19 Measure Implemented | YES | х | NO | | N/A | |
| | | | | | | |
| YES. Briefly indicate: | | | | | | |
| The Bank's Remuneration and Compensation | Committe | e has the | responsil | bility to revie | w the Ba | nk's Senior |
| Management' remuneration policies, under the g | uidelines | set by Grup | o AVAL's | Compensati | on Commit | ttee, as well |
| as for reviewing remuneration guidelines and poli | | | | | | |
| Governance Committee shall oversee compliance | e with Co | rnorate Gov | ernance | rules | • | · |
| | | | ornanoo | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent th | e adoptio | on of the | | | | |
| recommendation: | - | | | | | |
| | | | | | | |
| Date of Implementation | Decemb | er 21, 2021 | | | | |
| • | | - , | | | | |
| Date of Modification | | | | | | |

18.20. Some members of the Appointment and Compensation Committee have expertise in strategy, human resources (recruitment and selection, hiring, training, staff management), wage policy and related topics, with sufficient understanding of the scope and complexity that such subjects present at the company.

| 18.20 Measure Implemented | YES | x | NO | | N/A |
|---|--|--|---|----------------------------|--|
| YES. Briefly indicate: Members of the Remuneration and Com strategy, human resource, wage policy a that these matters may pose for the Bar Remuneration and Compensation Comm support their suitability and knowledge of | and alike, to a su nk. The Bank co nittee' members | fficient degr nsiders tha and their di | tee to und t the outs rective rol | erstand the standing profe | scope and complexity essional career of the |
| NO. Explain: N/A. Identify the regulations which pre recommendation: | event the adopti | on of the | | | |
| Date of Implementation | Decem | ber 21, 202 | 1 | | |
| Date of Modification | | | | | |

18.21. At the request of the Chairman of the Shareholders Meeting, the Chairman of the Appointment and Compensation Committee, may inform the General Shareholders Meeting on specific aspects of the work carried out by the Committee, such as the monitoring of compensation policy for the Board of Directors and Senior Management.

| 18.21 Measure Implemented | YES | х | NO | | N/A | |
|--|--------------------------------|-----------------------------|---------------------------|------------------------------|--------------|------------------|
| YES. Briefly indicate: The Rules of Procedure for the General Sha the Board of Directors, including the Chairpe Meetings to answer concerns from sharehold or to inform on specific aspects of their ta considering it of importance. | ersons of the lers that may | Support Co arise in rela | ommittees, tion to mat | will attend ters under th | the Sharehol | lders bility, |

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| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | |
|--|-------------------|--|--|--|--|
| Date of Implementation | December 16, 2016 | | | | |
| Date of Modification | | | | | |

18.22. The Rules of Procedure of the Appointment and Compensation Committee define the responsibilities included in recommendation 18.22.

| 18.22 Measure Implemented | YES | | NO | х | N/A | | | |
|---|---|------------|-----------|-------------|-----|--|--|--|
| | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | |
| NO. Explain: | | | | | | | | |
| The Bank will consider the possibility of impl | ementing thi | s recommen | dation in | the future. | | | | |
| N/A. Identify the regulations which preven recommendation: | N/A. Identify the regulations which prevent the adoption of the | | | | | | | |
| | | | | | | | | |
| Date of Implementation | | | | | | | | |
| Date of Modification | | | | | | | | |

18.23. The main objective of the **Risk Committee is to assist the Board of Directors in the fulfillment of their supervisory responsibilities in relation to risk management.**

| 18.23 Measure Implemented | YES | x | NO | | N/A |
|--|----------------------|-------------|----|--------------|------------------------|
| YES. Briefly indicate: The Board of Directors has established responsibilities in supervising the mana | | | | nt Committee | which will support its |
| NO. Explain: N/A. Identify the regulations which p recommendation: | revent the adopt | ion of the | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | July 5, 2 June 20 | | | | |

18.24. At the request of the Chairman of the Shareholders Meeting, **the Chairman of the Risk Committee may inform the General Shareholders Meeting** on specific aspects of the work carried out by the Committee.

| 18.24 Measure Implemented | YES | х | NO | | N/A | | |
|--|--------|-----------|----|--|-----|--|--|
| | | | | | | | |
| YES. Briefly indicate: The Rules of Procedure for the General Shareholders Meeting establishes in Article 2 that the Banks' CEO and the Board of Directors, including the Chairpersons of the Support Committees, will attend the Shareholders Meetings to answer concerns from shareholders that may arise in relation to matters under their responsibility, or to inform on specific aspects of their tasks, whenever the Chairman of the Meeting so requires it for considering it of importance. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | Decemb | er 16, 20 | 16 | | | | |
| Date of Modification | | | | | | | |

18.25. Where adjustments are necessary to distinguish between companies that belong to the financial sector or the real sector of the economy, and without prejudice to the functions assigned to this Committee by current regulation, the Rules of Procedure for the Risk Committee establish functions included in recommendation 18.25.

| 18.25 Measure Implemented | YES | x | NO | | N/A |
|---|--------------------|------------|---------|-------------|------------------------|
| YES. Briefly indicate: | | | | | |
| The Rules of Procedure for the Board's lu included in Recommendation 18.25 | ntegral Risk M | lanagement | Committ | ee contempl | ate all considerations |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prev recommendation: | ent the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | Octobe | r 19, 2018 | | | |
| Date of Modification | July 5, June 20 | | | | |

18.26. The main task of the Corporate Governance Committee is **to assist the Board of Directors in its functions related to proposals and supervision of Corporate Governance measures** adopted by the company.

| 18.26 Measure Implemented | YES | х | NO | | N/A |
|---|--------------|--------------|-----------|---------------|----------------------|
| | | | | | |
| YES. Briefly indicate: | | | | | |
| The Bank has established the Corporate G | overnance C | Committee w | ith the p | urpose of sup | porting the Board of |
| Directors and Senior Management on this su | | | | • • | |
| NO. Explain: | -1 | | | | |
| N/A. Identify the regulations which prever recommendation: | nt the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | Decem | ber 21, 2021 | | | |
| Date of Modification | | | | | |

18.27. The Rules of Procedure for the Corporate Governance Committee define the responsibilities included in recommendation 18.27.

| 18.27 Measure Implemented | YES | x | NO | | N/A | | | |
|---|-------|-------------|----|--|-----|--|--|--|
| YES. Briefly indicate: The Bank's Corporate Governance committee, is in charge of knowing the status of implementation of corporate governance best practices and, in relation to these matters and other matters submitted for its consideration, assist the Board of Directors in the continuous improvement process on the adoption of good governance standards and the oversight of compliance with Corporate Governance directives adopted by the Bank. NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| Date of Implementation | Decem | ber 21, 202 | 21 | | | | | |
| Date of Modification | | | | | | | | |

Measure No. 19: Operation of the Board of Directors

19.1. The Chairman of the Board of Directors with the assistance of the Secretary and the company's Chief Executive Officer, **prepares a work plan for the Board of Directors** for the evaluated period. This tool facilitates a determination of a reasonable number of ordinary meetings per year and their estimated duration.

| 19.1 Measure Implemented | YES | х | NO | | N/A | |
|--|----------------|-------------|-----------|---------------|--------------------|------|
| | | | | | | |
| YES. Briefly indicate: The Bank's Board of Directors prepares ar is established before each meeting. | n annual meeti | ng schedule | and the a | agenda of the | e topics of discus | sion |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prev recommendation: | ent the adopt | ion of the | | | | |

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| Date of Implementation | September 28, 2010 |
|------------------------|--------------------|
| Date of Modification | |

19.2. With the exception of the entities which are obliged by regulation to a minimum of one (1) meeting per month, **the Board of Directors of the company has between eight (8) and twelve (12) regular meetings per year.**

| 19.2 Measure Implemented | YES | x | NO | | N/A | | |
|--|----------|----------|----|--|-----|--|--|
| YES. Briefly indicate: The Bank's Board of Directors meets usually on a bi-weekly basis as per the schedule previously established. NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | March | 10, 1936 | | | | | |
| Date of Modification | April 1, | 2023 | | | | | |

19.3. One (1) or two (2) Board meetings per year are **strongly focused on the definition and monitoring of the company's strategy.**

| 19.3 Measure Implemented | YES | x | NO | | N/A | |
|--|--------|--------------|----|--|-----|--|
| YES. Briefly indicate: The Bank's Board of Directors participates in dedicated to that matter. Management periodica strategy. | | | | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | Septem | ber 28, 2010 |) | | | |
| Date of Modification | | | | | | |

19.4. The Board of Directors approves a detailed calendar of ordinary sessions, which does not affect the provision of the ability to meet as often as necessary.

| 19.4 Measure Implemented | YES | x | NO | | N/A | | | |
|---|--------|------------|-----------|----------------|--------------------|--|--|--|
| YES. Briefly indicate: The Bank's Board of Directors approves a deta extraordinarily when required. NO. Explain: | | | ry sessio | ns without pre | ejudice of meeting | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| Date of Implementation | Januar | y 17, 2006 | | | | | | |
| Date of Modification | | | | | | | | |

19.5. Members of the Board receive together with the summons to the meeting, documentation or information associated with each item on the agenda, with a minimum of five (5) calendar days in advance, to allow its members to participate actively and to make informed decisions.

| 19.5 Measure Implemented | YES | | NO | х | N/A | | 1 |
|--------------------------|-----|--|----|---|-----|--|---|
|--------------------------|-----|--|----|---|-----|--|---|

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| | ч. | \sim | <u> </u> | _ | \sim |

| YES. Briefly indicate: | | | | | | |
|--|-------------------|--|--|--|--|--|
| NO. Explain: | | | | | | |
| Information to be presented to the Board of Directors is shared at the earliest time possible, as long as it is available. | | | | | | |
| N/A. Identify the regulations which prevent the | e adoption of the | | | | | |
| recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | | | | | | |
| Date of Modification | | | | | | |

19.6. The Chairman of the Board Directors assumes, with the assistance of the Secretary of the Board of Directors, **ultimate responsibility for members receiving information with sufficient time** and that the information is useful, whereby quality must take precedence over quantity in relation to the documentation that is delivered (Board of Directors dashboard).

| 19.6 Measure Implemented | YES | х | NO | | N/A | |
|---|-------------|-------------|-------------|------------|----------------|--|
| YES. Briefly indicate: Pursuant to the Board of Directors' Rules of Pro and Secretary to promote the delivery of informa- the disclosure of said information in the applicat | ation to tl | he Director | s in a time | ly and suf | ficient manner | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent t recommendation: | he adop | tion of the | | | | |
| | | | | | | |
| Date of Implementation | Decem | ber 5, 201 | 7 | | | |
| Date of Modification | Octobe | er 19, 2018 | | | | |

19.7. The ultimate responsibility for the preparation of the Board meetings Agenda corresponds to the Chairman of the Board and not to the Chief Executive Officer of the company, and is structured according to certain parameters that facilitate a logical running order for the presentation of issues and debates.

| 19.7 Measure Implemented | YES | х | NO | | N/A | |
|--|-------------------|-------------|----------|---------------|-----|--|
| YES. Briefly indicate: Pursuant to the Board of Directors' Rul to coordinate with the Bank's CEO an overseeing the adequate presentation of | nd the Secretary | of the Boar | d of Dir | ectors the ag | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which p recommendation: | revent the adopti | on of the | | | | |
| - | | | | | | |
| Date of Implementation | Decemb | per 5, 2017 | | | | |
| Date of Modification | October | 19, 2018 | | | | |

19.8. The company makes public the attendance record to the Board meetings and its Committees in the Annual Corporate Governance Report and on the corporate Website.

| 19.8 Measure Implemented | YES | x | NO | | N/A | | | |
|--|--------------------|---------------|-----------|-------------|------------------|-----|--|--|
| YES. Briefly indicate: The Bank has implemented an Annual from the Código País Survey. This report Annual Report on Corporate Governance Report. | t discloses Direct | tors' attenda | nce to Bo | ard and Com | mittee meetings. | The | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the | | | | | | | | |
| recommendation: | | | | | | | | |
| Date of Implementation | March 3 | 3, 2021 | | | | | | |

Date of Modification

19.9. Each year the Board of Directors assesses the effectiveness of its work as a collective body, that of its Committees and of its members, who are assessed individually, including peer evaluation, as well as the reasonableness of its internal regulations and the dedication and performance of its members, proposing, if it is the case, relevant amendments to its organization and operation. In the case of Conglomerates, the Board of Directors of the parent company requires that the evaluation process is also carried out on the Boards of Directors of the subsidiary companies.

| 19.9 Measure Implemented | YES | x | NO | | N/A | | | | |
|---|-------|--------------|----|--|-----|--|--|--|--|
| YES. Briefly indicate: Board Members fill out an evaluation form where they evaluate themselves, their peers and the performance of the Board's committees. They can also make suggestions regarding training programs and provide additional comments. A similar evaluation process is carried out at the Bank's subsidiaries. The Bank alternates the Board's external evaluation with a self-assessment. | | | | | | | | | |
| NO. Explain: | | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | | |
| | | | | | | | | | |
| Date of Implementation Date of Modification | Decem | ber 10, 2019 | 9 | | | | | | |

19.10. The Board of Directors alternates internal self-assessment with external assessment conducted by independent advisors.

| 19.10 Measure Implemented | YES | х | NO | | N/A | | |
|---|---------------|--------------|------------|------------------|-------------------|----|--|
| | | | | | | | |
| YES. Briefly indicate: | | | | | | | |
| External assessment of the Board of Direct process | ors was imple | mented in 20 |)22, alter | nating it with I | he self-assessmer | nt | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | Decem | ber 15, 2022 | | | | | |
| Date of Modification | | | | | | | |

Measure No.20: Duties and rights of the Board of Directors' members.

20.1. The Rules of Procedure for the Board of Directors complement the provisions of the regulatory framework, in relation to the duties and rights of its members.

| 20.1 Measure Implemented | YES | x | NO | | N/A | | |
|---|------------------|-----------------------|----|--------------|--------------|-----------|--|
| YES. Briefly indicate: The Board of Directors' Rules of Proce reference to the duties and rights of the r NO. Explain: | nembers of the E | Board of Dir | | nder the reg | gulatory fra | mework in | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| Date of Implementation | Decem | per 5, 2017 | | | | | |
| Date of Modification | October | [.] 19, 2018 | | | | | |

20.2. The Rules of Procedure for the Board of Directors elaborates on the understanding of the company in relation to the **duties of the members of the Board of Directors as referred to in recommendation 20.2.**

NO

20.2 Measure Implemented

YES X

N/A

| YES. Briefly indicate: The Board of Directors' Rules of Procedure elaborate on the Bank's understanding in regard to the duties of the members of the Board of Directors and include therein those foreseen under recommendation 20.2. | | | | | | | |
|--|--------------------|--|--|--|--|--|--|
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent th recommendation: | he adoption of the | | | | | | |
| | | | | | | | |
| Date of Implementation | December 5, 2017 | | | | | | |
| Date of Modification October 19, 2018 | | | | | | | |

20.3. The Rules of Procedure for the Board of Directors elaborates the content of **the rights of its members as established in recommendation 20.3.**

| 20.3 Measure Implemented | YES | х | NO | | N/A |
|--|-------------|--------------|------------|--------------|-----------------------|
| | | | | | |
| YES. Briefly indicate: | | | | | |
| The Board of Directors' Rules of Procedure | develop the | e content of | the rights | s of the mer | mbers of the Board of |
| Directors under the terms foreseen in recomm | nendation 2 | 20.3. | - | | |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which preven | t the adopt | tion of the | | | |
| recommendation: | - | | | | |
| | | | | | |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | Octobe | er 19, 2018 | | | |

Measure No. 21: Conflicts of Interest.

21.1. The company has policies and procedures which are defined and formalized in internal regulations for awareness, management and resolution of conflicts of interest, whether direct or indirect through related parties, which may affect members of the Board of Directors and other Managers.

| 21.1 Measure Implemented | YES | х | NO | | N/A |
|--|----------------|--------------------------|----------|-------------|---------------------|
| YES. Briefly indicate: The Bank has a Code of Ethics, Conduct a resolution of situations of conflicts of inte Identification, Disclosure, Administration and of Directors. | erest. Further | more, Aval | Financia | l Conglomer | ate has a Policy on |
| NO. Explain: N/A. Identify the regulations which preve | ont the adopt | ion of the | | | |
| recommendation: | int the adopt | | | | |
| Dete of Implementation | Fahrua | | | | |
| Date of Implementation Date of Modification | | ry 8, 2000 t 31, 2021 | | | |

21.2. Procedure for the management of conflicts of interest makes a distinction based on their nature, differentiating between sporadic or permanent conflicts of interest. If the conflict of interest is sporadic, the applicable procedure indicates the rules and steps to follow, which should be relatively easy to administer and difficult to circumvent for the affected party. When the conflict of interest is of a permanent nature, the procedure considers that if this situation affects the entirety of the company's operations, this should be understood as the cause of mandatory resignation on the part of the affected party since it precludes them from occupying their post.

| 21.2 Measure Implemented | YES | х | NO | N/A | |
|--------------------------|-----|---|----|-----|--|
|--------------------------|-----|---|----|-----|--|

| YES. Briefly indicate: The Bank's Corporate Governance Code states that according to their nature, the situations of conflict of interest or potential conflict of interest may be of a sporadic or permanent character. When a situation originating an event or potential event of conflict of interest turns out to be permanent and affecting the Bank's operations, the situation will be evaluated by the Director of the Compliance and Control Unit who will determine any further actions. NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | | |
|--|------------------|--|--|--|--|--|--|--|--|
| Date of Implementation | December 5, 2017 | | | | | | | | |
| Date of Modification | | | | | | | | | |

21.3. Members of the Board of Directors, Legal Representatives, members of Senior Management and other Managers in the company periodically inform the Board of Directors of direct or indirect relationships they maintain between them or other companies or structures that belong to the same Conglomerate of the issuer, or with the issuer, or with suppliers, or with customers or with any other stakeholder, from which a conflict of interest may arise or which may influence their opinion or vote, thus building a Management "*Related Parties map*".

| 21.3 Measure Implemented | YES | x | NO | | N/A |
|---|--|--|--|---|--|
| YES. Briefly indicate: The Bank's "Related Parties map" is controlled of transactional information from all the Bank's Financial Superintendence via the disclosure in presented to the Board of Directors. Monthly, a report on treasury operations is pro operations with related parties to the conglome to Banco de Bogotá. The General Secretary, in to fill out a questionnaire that updates informat NO. Explain: N/A. Identify the regulations which prevent recommendation: | s systems. Included in esented to erate and t compliance tion on rela | On a quarter the publisher the Board of o the Bank a ce with NIC 2 ted parties. | erly basis d Notes to of Directo and with p | this informat o Financial S rs, which incloarties related | ion is reported to the tatements, previously ludes, among others, d to individuals linked |
| Date of Implementation | March | 10, 1936 | | | |
| Date of Modification | Januar | y 1, 2015 | | | |

21.4. Relevant situations of conflict of interest, understood as those which oblige the affected party to abstain from a meeting and/or vote, in which members of the Board of Directors or other Managers find themselves in, **are part of the public information** published annually on the company's website.

| 21.4 Measure Implemented | YES | х | NO | N/A |
|--|------------------|--------------|----|-----|
| YES. Briefly indicate: | | | | |
| On a yearly basis in the disclosure on parties are disclosed, In the event of a concept. | | | | |
| NO. Explain: | | | | |
| N/A. Identify the regulations which pr recommendation: | revent the adopt | tion of the | | |
| | | | | |
| Date of Implementation | Decem | ber 17, 2001 | | |
| Date of Modification | | | | |

21.5. For these purposes, the definition of Related Party that applies to the company is consistent with the International Accounting Standard (IAS) nº 24 (IAS 24).

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| 21.5 Measure Implemented | YES | Х | NO | | N/A | | | |
|---|-----|---|----|--|-----|--|--|--|
| | | | | | | | | |
| | | | | | | | | |
| YES. Briefly indicate: | | | | | | | | |
| Related Party definition is disclaimed in the Notes to Financial Statements, which is consistent with IAS 24. | | | | | | | | |

| NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
|--|-----------------|--|--|--|--|--|
| Date of Implementation | January 1, 2015 | | | | | |
| Date of Modification | | | | | | |

Measure No. 22: Transactions with Related Parties

22.1. The company has a policy in place which defines the specific procedure for the assessment, approval and disclosure of transactions with Related Parties, including outstanding balances and relationships between them, except for certain operations which have specific regulation.

| 22.1 Measure Implemented | YES | x | NO | | N/A | |
|---|-----------------|--------------|------------|-------------|----------------|-----------|
| | | | | | | |
| YES. Briefly indicate: The Bank has procedures in place to contro Directors and are disclosed in the Notes to F for Institutional Relations and the Corporate with related parties. | Financial State | ements. Like | wise, purs | suant to th | ne Reference I | Framework |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prever recommendation: | ent the adopt | ion of the | | | | |
| | 1 | | | | | |
| Date of Implementation | June 30 |), 1950. | | | | |
| Date of Modification | Januar | y 1, 2015 | | | | |

22.2. The Company policy on operations with related parties addresses the aspects detailed in recommendation 22.2.

| 22.2 Measure Implemented | YES | х | NO | | N/A | |
|--|------------------|------------|--------------|----------|----------------|--------|
| YES. Briefly indicate: The Framework for Institutional Relation Audit Committee altogether address asp | | | | | of Procedure f | or the |
| NO. Explain: | | Recomment | 1811011 22.1 | <u>.</u> | | |
| N/A. Identify the regulations which pre recommendation: | event the adopti | ion of the | | | | |
| | | | | | | |
| Date of Implementation | March 9 | 9, 2021 | | | | |
| Date of Modification | | | | | | |

22.3 The policy states that express authorization from the Board of Directors is not required for recurrent related transactions which are part of day to day operations carried out through adhesion contracts, or general framework contracts, whose conditions are perfectly standardized, are applied on a massive scale and are carried out at market prices set in a general manner by the provider of the good or service, and whose individual amounts are not relevant to the company.

| 22.3 Measure Implemented | YES | x | NO | | N/A | |
|--|--------------------|--------------------------------|---------------------------|--------------------------------|----------------------------------|-----------|
| YES. Briefly indicate: The Framework for Institutional Relations of the Organization shall identify the situa Additionally, it describes possible situatio established for said purpose. Said policy | ations that repre- | sent or that f interest tha | may repre it require t | esent possibl he applicatio | e conflicts of on of the mech | interest. |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which pre recommendation: | event the adopt | ion of the | | | | |
| | | | | | | |
| Date of Implementation | March 2 | 18, 2010 | | | | |
| Date of Modification | March 9 | 9, 2021 | | | | |

Measure No. 23: Compensation of members of the Board of Directors.

23.1. The company has a policy of compensation of the Board of Directors, approved by the General Shareholders Meeting and reviewed annually, which identifies all the **compensation components that can be effectively satisfied.** These components can be fixed or variable. They may include fixed fees for being a member of the Board of Directors, fees for attending Board and/or Board Committee meetings and other payments of any type earned in the course of the financial year, whichever is their justification, in money or in kind, as well as the company's contractual obligations in terms of pensions and payments of life insurance premiums, or other concepts. This applies to previous and current members, and also encompasses liability insurance premiums (D&O policies) contracted by the company on behalf of the members of the Board of Directors.

| 23.1 Measure Implemented | YES | x | NO | N/A |
|---|---------------------|------------|----|-----|
| YES. Briefly indicate: The Bank has established an Appointme Shareholders Meeting, which identifies a NO. Explain: N/A. Identify the regulations which pro- | all the retribution | components | | |
| recommendation: | | | | |
| Date of Implementation | March | 22, 2018 | | |
| Date of Modification | | | | |

23.2. If the company adopts payment systems which include a variable component linked to the positive performance of the company in the medium and long term, the compensation **policy includes limits on the amount** that can be distributed among the Board of Directors. If the variable component is related to the profits of the company or other management indicators at the end of the period evaluated, possible caveats detailed in the Statutory Auditor's report that could negatively affect the financial results for the period must be taken into account.

| 23.2 Measure Implemented | YES | х | NO | | N/A | |
|---|------------------|--------------|-----------|--------------|----------|--------------|
| YES. Briefly indicate: In accordance with the Board's Appointm Meeting, remuneration components for th clear that said policy, by establishing a fix to the Board of Directors. | ne Board of Dire | ctors do not | contempla | ate variable | componen | ts and it is |
| NO. Explain: N/A. Identify the regulations which pre recommendation: | vent the adopti | on of the | | | | |
| | March 2 | 2 2018 | | | | |
| Date of Implementation Date of Modification | | 2, 2010 | | | | |

23.3. Equity and Independent members of the Board of Directors are explicitly excluded from compensation systems that incorporate share options or a variable compensation linked to the absolute change in the share price.

| 23.3 Measure Implemented | YES | х | NO | | N/A | | | |
|--|---------|---------|----|--|-----|--|--|--|
| YES. Briefly indicate: The Bank has an Appointment and Compensation policy for the Board of Directors that identifies all the retribution | | | | | | | | |
| components of such governing body. The referred policy does not include variable components. NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| | | | | | | | | |
| Date of Implementation | March 2 | 2, 2018 | | | | | | |

Date of Modification

23.4. For each evaluated period, within the framework of the policy of compensation, the General Shareholders Meeting approves a maximum cost for all approved compensation components for the Board of directors.

| 23.4 Measure Implemented | YES | x | NO | | N/A | | | |
|---|-------|----------|----|--|-----|--|--|--|
| YES. Briefly indicate: The compensation of the Board of Directors is approved by the General Shareholders Meeting and currently only considers a fixed compensation. The amount of fixed compensation approved by Shareholders, multiplied by the number of Board' or support Committee' meetings attended by each member, will be the maximum cost of the Board of Directors and only retribution component approved for said government body. | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| | | | | | | | | |
| Date of Implementation | March | 18, 2010 | | | | | | |
| Date of Modification | March | 28, 2019 | | | | | | |

23.5. The effective cost of the Board of Directors during the evaluation period, which includes all payment components for members of the Board being satisfied as well as reimbursement of expenses is known by shareholders and published on the company's website, with the level of disaggregation and detail approved by the Board of Directors.

| 23.5 Measure Implemented | YES | х | NO | | N/A | | |
|--|-------------|--------------|-----------|-------------|--------------|--|--|
| YES X NO N/A YES. Briefly indicate: To the extent that there are no retribution components different from the amount of fees paid for attendance to the Meetings of the Board and its Committees, the Shareholders are aware of the fact that the total cost of compensation of the Board of Directors is limited to the multiplication o fees approved per session, times the number of meetings held during the year. Pursuant to article 446 of the Commerce Code, the fees paid to the | | | | | | | |
| Board of Directors are reported to the Shareh | nolders Mee | ting and are | published | at the Bank | k's website. | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | Decem | ber 31, 1996 | | | | | |
| Date of Modification | March | 28, 2019 | | | | | |

Measure No. 24: The Chief Executive Officer of the company and Senior Management.

24.1. The company's Governance model establishes an effective separation between its management or governance (represented by the Board of Directors) **and the Ordinary Course of business** (responsibility of Senior Management and headed by the Chief Executive Officer).

| 24.1 Measure Implemented | YES | х | NO | | N/A | | | |
|---|-------|-------------|----|--|-----|--|--|--|
| YES. Briefly indicate: This situation is defined in the Bank's Corporate Governance model. NO. Explain: N/A. Identify the regulations which prevent the adoption of the | | | | | | | | |
| recommendation: | | | | | | | | |
| Date of Implementation | March | 8, 2002 | | | | | | |
| Date of Modification | Decem | ber 5, 2017 | | | | | | |

24.2. The policy of the Board of Directors is generally to delegate the Ordinary Course of **business** to Senior Management, therefore concentrating its activity on the general functions of strategy, supervision, governance and control.

| 24.2 Measure | Implemented |
|--------------|-------------|
|--------------|-------------|

YES X

NO

| YES. Briefly indicate: | | | | | |
|---|------------------|--|--|--|--|
| This situation is defined in the Bank's Corporate Governance model. | | | | | |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | |
| | | | | | |
| Date of Implementation March 8, 2002 | | | | | |
| Date of Modification | December 5, 2017 | | | | |

24.3. As a general rule the members of Senior Management are identified, evaluated and appointed directly by the company's CEO since they are his/her direct partners. Alternatively, **the company can choose for Senior Management members to be appointed by the Board of Directors after a proposal from the CEO**. Regardless of who makes the final appointment, candidates to fill key executive positions in the company are met and evaluated by the Appointment and Compensation Committee of the Board of Directors, which shall express its opinion.

| 24.3 Measure Implemented | YES | x | NO | | N/A |
|--|---------------------|-------------|------------|--------------|--------|
| YES. Briefly indicate: | | D 11 0 | | | |
| The parameters of this recommendatio NO. Explain: | n are defined in th | e Bank's Co | orporate (| Sovernance m | 10del. |
| N/A. Identify the regulations which p recommendation: | revent the adopt | ion of the | | | |
| Date of Implementation | March 8 | 3 2002 | | | |
| Date of Modification | | ber 5. 2017 | | | |

24.4. The Company has a clear policy to delegate responsibilities approved by the Board of Directors and/or an authority framework that allows to understand the empowerment level of the CEO and other Senior Management.

| 24.4 Measure Implemented | YES | х | NO | | N/A |
|---|---------------------|-------------|----------|------------|--------|
| YES. Briefly indicate: | | | | | |
| The parameters of this recommendatio | n are defined in th | e Bank's C | orporate | Governance | model. |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which p recommendation: | prevent the adopt | ion of the | | | |
| Data of Implementation | March | 0.000 | | | |
| Date of Implementation | | 8, 2002. | | | |
| Date of Modification | | ber 5, 2017 | | | |

24.5. The Board of Directors, by means of the Appointment and Compensation Committee, or the party that fulfills its responsibilities, **leads the annual evaluation of the CEO's performance** and is also aware of the evaluations of Senior Management.

| 24.5 Measure Implemented | YES | | NO | x | N/A | | |
|--|-----|--|----|---|-----|--|--|
| YES. Briefly indicate: | | | | | | | |
| NO. Explain: The Company will consider the possibility of fully implementing Recommendation 24.5. | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | | | | | | | |
| Date of Modification | | | | | | | |

24.6. The Company has a compensation policy for its CEO and other members of Senior Management, approved by the Board of Directors, taking into account each of the compensation components to be satisfied, tied to long-term objectives and levels of risk.

| 24.6 Measure Implemented | YES | | NO | x | N/A |
|--|---------------------|-------------|--------|------------|-----|
| YES. Briefly indicate: | | | | | |
| NO. Explain: | | | | | |
| The Company will consider the possibil | ity of fully implem | enting Reco | mmenda | tion 24.6. | |
| N/A. Identify the regulations which p recommendation: | revent the adopt | tion of the | | | |
| | | | | | |
| Date of Implementation | | | | | |
| Date of Modification | | | | | |

24.7. If the compensation of the Company's CEO includes fixed and variable components, its technical design and form of calculation prevents the variable component from surpassing the maximum limit set by the Board of Directors.

| 24.7 Measure Implemented | YES | NO | x | N/A |
|--|-----|-----------|-----|-----|
| YES. Briefly indicate: | | | | |
| NO. Explain: The Bank does not contemplate a variable com N/A. Identify the regulations which prevent t recommendation: | | for the C | EO. | |
| Date of Implementation | | | | |
| Date of Modification | | | | |

IV. CONTROL ARCHITECTURE

Measure No. 25: Control Environment

25.1. The Board of Directors is ultimately responsible for ensuring a strong control **environment** within the Company, adapted to its nature, size, complexity and risk, in a way that aligns with the precepts identified in recommendation 25.1

| 25.1 Measure Implemented | YES | x | NO | | N/A |
|--|--------------------|---------------|------------|--------------|--------------------|
| YES. Briefly indicate: The Bank's Internal Control System cor to these matters, the Board of Directors the Audit Committee, as established in t | has the support of | f the Board's | s Integral | Risk Manager | ment Committee and |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which pr recommendation: | revent the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | August | 18, 1998 | | | |
| Date of Modification | July 5, June 20 | | | | |

25.2. In the case of Conglomerates, the parent company's Board of Directors will steer towards the existence of a formal consolidated Control Architecture that encompasses all subsidiaries, establishing responsibilities for policies and guidelines on this matter at the Conglomerate level and defining clear reporting guidelines that allow a consolidated view of risks to which the Conglomerate is exposed and the taking of control measures.

| 25.2 Measure Implemented | YES | х | NO | | N/A | |
|---|-----------------|--------------|----------|-------------|---------------|--------|
| | | | | | | |
| YES. Briefly indicate: The Bank's Board of Directors approved to control and measure of the conglomera Management shall keep clear reporting line risk. | ate's risk; acc | ordingly, Gr | upo Aval | 's and Band | o de Bogotá's | Senior |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prev recommendation: | ent the adopt | ion of the | | | | |
| | | | | | | |
| Date of Implementation | Novem | ber 17, 2015 | 5 | | | |
| Date of Modification | July 5, June 20 | | | | | |

Measure No. 26: Risk Management

26.1 Measure Implemented

26.1. The Company's risk management objectives are those defined in recommendation 26.1.

YFS

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NO

NO

 N/A

| zerr medeare impremented | |
|--|---|
| | |
| YES. Briefly indicate: | |
| Risk management objectives included in | n recommendation 26.1 are contemplated in the documents that refer to |
| the Bank's Risk Management governance | ce i.e. the Bank's Risk Appetite Framework and Risk Appetite Declaration. |
| NO. Explain: | |
| | |
| N/A. Identify the regulations which pr | revent the adoption of the |
| recommendation: | |
| | |
| Date of Implementation | August 18, 1998 |
| | July 5, 2022 |
| | November 8, 2022 |
| Date of Modification | June 20, 2023 |

26.2. The company has a *Risk Map* understood as a tool for identifying and monitoring financial and non-financial risks to which it is exposed.

Х

YES

| N/A | |
|-----|--|
| | |

| documentation. It has additionally estable | the main financial and non-financial risks, and which are part of process' lished a High Impact Risk dashboard and corresponding follow up ratios. | | | | | | |
|---|--|--|--|--|--|--|--|
| | It also has a Risk Appetite Declaration, which includes a series of ratios and thresholds for: appetite, appetite limit, tolerance, capacity, and stress zones, in line with guidelines established in Banco de Bogotá's Risk Appetite | | | | | | |
| Framework. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which pr recommendation: | event the adoption of the | | | | | | |
| | | | | | | | |
| Date of Implementation | December 12, 2019 | | | | | | |
| November 8, 2022 | | | | | | | |
| Date of Modification June 20, 2023 | | | | | | | |

26.3. The Board of Directors is responsible for defining the Risk Management Policy, as well as for setting maximum exposure limits for each risk identified.

| 26.3 Measure Implemented | YES | x | NO | | N/A |
|---|---------------------------------|---------------------------------|------------------------|-----------------------------------|--|
| YES. Briefly indicate: Through the Risk Appetite Framework, the I management for Banco de Bogotá, includir apply, detail of roles and responsibilities for and controls. Furthermore, through the F | ng the concep or main partic | tual framewo ipants, relatio | ork with k onship w | key definitions ith other Bank | , principles that shall policies, processes |
| thresholds, for: appetite, appetite limit, tolera exposure for each risk. | ance, capacity | , and stress a | zones, all | lowing a quant | tification of maximum |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which preve recommendation: | ent the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | August | 18, 1998 | | | |
| Date of Modification | July 5, Novem | ber 8, 2022 | | | |

26.4. The Board of Directors knows and periodically monitors the effective exposure of the Company to the defined maximum limits of risk, and it establishes actions for correction and monitoring in case of deviations.

| 26.4 Measure Implemented | YES | x | NO | N/A |
|---|--------------------------------------|------------------------|----|-----|
| YES. Briefly indicate: Through the Risk Appetit Declaration, B accordance with guidelines established reestablishment, including action lines a NO. Explain: N/A. Identify the regulations which p | therein, and eval and timeframes. | uates the co | | |
| recommendation: | | | | |
| Date of Implementation | August | 18, 1998 | | |
| Date of Modification | Novem June 20 | ber 8, 2022), 2023 | | |

26.5. Within the risk management policy framework, **Senior Management is the process owner and responsible for managing risk**, i.e. responsible for identifying, assessing, measuring, controlling, monitoring and reporting risks, defining methods, and ensuring that the way risk is handled is consistent with the Company's strategy, its defined risk policy and the approved risk exposure limits.

YES

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NO

N/A

| management, in the risk management manua Corporate Governance Code, the Rules of Pr of Procedure for the Audit Committee. Furth- the risk profiles, as well as its enforcement in with strategic and business plans established | oard's, Committees' and Senior Management' involvement in risk als (SARC, SARM, SARL, SARO, SARLAFT, among others), in the ocedure for the Integral Risk Management Committee and the Rules ermore, in the Risk Appetite Framework there is an integral view of a relation to all business and activity, so that risk appetite is aligned d by the Bank to build its goals and objectives. Senior Management in Banco de Bogotá's Risk Appetite Framework. | | | | | |
|---|--|--|--|--|--|--|
| recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation August 18, 1998 | | | | | | |
| July 5, 2022 | | | | | | |
| Date of Modification | Date of Modification June 20, 2023 | | | | | |

26.6. The company has a risk delegation policy, approved by the Board of Directors, which establishes the risk limits that can be managed directly by each level in the company.

| 26.6 Measure Implemented | YES | x | NO | | N/A |
|---|-------------------|----------------------|------------|---------------|------------------------|
| YES. Briefly indicate: The Bank's Board of Directors periodically review Declaration. | /s and app | proves risk lir | nits, whic | h are include | d in the Risk Appetite |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prevent th recommendation: | ne adopti | on of the | | | |
| | 1 | | | | |
| Date of Implementation | August | 18, 1998 | | | |
| Date of Modification | Novemb June 20 | er 8, 2022 , 2023 | | | |

26.7. In Conglomerates, risk management must be carried out on a consolidated basis, so that it contributes to cohesion and control of its subsidiaries.

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| 26.7 Measure Implemented | YES | Х | NO | | N/A |
|--|---------------------|--------------|------------|-----------------|------------------------|
| | | | | | |
| YES. Briefly indicate: The Consolidated Risk Appetite Declar where applicable. | ration includes the | Bank's and | its subsid | liaries' Risk A | Appetite Declarations, |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which p recommendation: | prevent the adopti | ion of the | | | |
| | | | | | |
| Date of Implementation | Decemb | oer 7, 2015. | | | |
| | Novemb | per 8, 2022 | | | |
| Date of Modification | June 20 | , 2023 | | | |

26.8. If the Company has a complex or diverse operations and business structure, **it will establish the position of a Chief Risk Officer (***CRO***)** responsible at the Conglomerate level for companies in situations of control and/or a business group.

| 26.8 Measure Implemented | YES | х | NO | N/A |
|---|--------------------|---------------|----------|-----|
| YES. Briefly indicate: Banco de Bogotá has approved the appo | pintment of a Chie | ef Risk Offic | er (CRO) | |
| NO. Explain: | | | | |
| N/A. Identify the regulations which pro recommendation: | event the adopti | on of the | | |
| | | | | |
| Date of Implementation | Novemb | er 21, 2023 | | |
| Date of Modification | | | | |

Measure No. 27: Control Activities.

27.1. The Board of Directors is responsible for ensuring there is an adequate internal control system, adapted to the company and its complexity, and consistent with risk management procedures already in place.

| 27.1 Measure Implemented | YES | x | NO | N/A |
|---|----------------------|--------------|----|-----|
| YES. Briefly indicate: Board of Directors responsibilities relate Rules of Procedure, in the Rules of Pro Procedure for the Audit Committee. NO. Explain: N/A. Identify the regulations which pur recommendation: | ocedure for the Int | egral Risk M | | |
| Date of Implementation | August | 18, 1998 | | |
| Date of Modification | July 5, 2 June 20 | 2022 | | |

27.2. The Board of Directors is responsible for overseeing the efficiency and suitability of the internal control system, which may be delegated to the Audit Committee, without losing its supervisory responsibility.

| 27.2 Measure Implemented | YES | x | NO | | N/A | | |
|--|----------------------|----------|----|--|-----|--|--|
| YES. Briefly indicate: Board of Directors responsibilities related to the Rules of Procedure, in the Rules of Procedur Procedure for the Audit Committee. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | August | 18, 1998 | | | | | |
| Date of Modification | July 5, 2 June 20 | | | | | | |

27.3. The company applies and demands the principle of self-control, which is understood as, "the ability of the people involved in the various processes to consider control as an inherent part of their responsibilities, operations, and decision-making."

| 27.3 Measure Implemented | YES | x | NO | | N/A | | | |
|---|---------|------------|----|--|-----|--|--|--|
| YES. Briefly indicate: | | | | | | | | |
| The Bank's Internal Control System's documentation defines Self-control as a basic principle. | | | | | | | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | | |
| F | | | | | | | | |
| Date of Implementation | March 8 | 3, 2002. | | | | | | |
| Date of Modification | January | / 28, 2020 | | | | | | |

Measure No. 28: Information and communication.

28.1. The Company communicates downwards and horizontally, the risk culture, philosophy and policy, as well as approved exposure limits, so that the whole organization considers risks and control activities in its operation.

| zo. i measure implemented i ES A NO N/A | 28.1 Measure Implemented | YES | х | NO | | N/A | | |
|---|--------------------------|-----|---|----|--|-----|--|--|
|---|--------------------------|-----|---|----|--|-----|--|--|

| defense' model, supported on deciding Legal Representative) that facilitate the | sk management and control are structured by using the three lines of structures (Board of Directors, Risk Committee, Senior Management, coordination among them. This model is composed by three layers of (ii)an independent risk function and (iii) an independent review (internal |
|---|--|
| NO. Explain: N/A. Identify the regulations which pre | event the adoption of the |
| recommendation: | |
| | |
| Date of Implementation | January 2, 2000 |

July 5, 2022 June 20, 2023

Date of Modification

28.2. In the Company **there is a reporting mechanism for information to flow up** (towards the Board of Directors and Senior Management), which is accurate, clear and complete,

supporting and enabling informed decision-making, risk management and control.

| 28.2 Measure Implemented | YES | x | NO | | N/A |
|--|----------------|---------------|-----------|-----------|-----------------------|
| YES. Briefly indicate: The areas responsible for risk managemen to the Board for consideration, at the requi | | | or Senior | Managemen | t which are presented |
| NO. Explain: N/A. Identify the regulations which prev recommendation: | vent the adopt | ion of the | | | |
| Date of Implementation Date of Modification | Septerr | iber 28, 2010 |) | | |

28.3. The **Company's communication and information reporting mechanism** allows for: i. Senior Management to involve the whole company by highlighting their responsibility for risk management and the definition of controls and ii. company staff to understand its role in risk management and the identification of controls, as well as individual contribution in relation to the work of others.

| management, in a simple and effective manner, by cle | early definir bilities of early | ng roles and r ach of the thr | esponsit ee layer | bilities thereof s i.e. (i) busi | f. The Risk | |
|---|---------------------------------|----------------------------------|----------------------|-------------------------------------|-------------|--|
| YES. Briefly indicate: The three lines of defense model implemented by Banco de Bogotá seeks to improve communication on risk management, in a simple and effective manner, by clearly defining roles and responsibilities thereof. The Risk Appetite Framework provides details of the responsibilities of each of the three layers i.e. (i) business lines' management, (ii) an independent risk function and (iii) an independent review (internal audit). NO. Explain: N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| recommendation: | | | | | | |
| Date of Implementation Janua | ary 2, 2000 | | | | | |
| , | 5, 2022 20, 2023 | | | | | |

28.4. There are internal lines for anonymous complaints (*whistleblowers***)**, which allow employees to anonymously report any illegal or unethical behavior or that may be contrary to the risk and control management culture. A report on these complaints is known by the company's Board of Directors.

| 28.4 Measure Implemented | YES | х | NO | | N/A | |
|--------------------------|-----|---|----|--|-----|--|
|--------------------------|-----|---|----|--|-----|--|

| | corruption or other unethical behavior are detailed in the Bank's ubmitted to the Board of Directors through the Audit Committee. |
|------------------------|---|
| Date of Implementation | February 8, 2000 |

Measure No. 29: Monitoring of the Control Architecture

Date of Modification

29.1. In the Company, **the Board is responsible for overseeing the effectiveness of the various components of the Control Architecture**, through the Audit Committee.

| 29.1 Measure Implemented | YES | x | NO | N/A | |
|---|--------------|------------|----|-----|--|
| YES. Briefly indicate: Board of Directors' responsibilities related to Rules of Procedure in the Rules of Procedu Procedure for the Audit Committee. | | | | | |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prever recommendation: | nt the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | August | 18, 1998 | | | |
| · | July 5, | 2022 | | | |
| Date of Modification | June 20 |), 2023 | | | |

29.2. In the Company, **monitoring directed to provide assurance on the effectiveness of the Control Architecture** primarily involves the **internal audit in collaboration with the Statutory Auditor** on matters within their competence and in particular in reference to the financial information generated by the Company.

| 29.2 Measure Implemented | YES | х | NO | | N/A | |
|---|--------|--------------|----|--|-----|--|
| YES. Briefly indicate: | | | | | | |
| The Corporate Governance Code establishes that the Internal Audit is the main body that performs an independent evaluation of Internal Control, under the guidance of the Audit Committee. The Rules of Procedure for the Audit Committee consider the interaction between the Comptroller and the Statutory Auditor. | | | | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | August | 18, 1998 | | | | |
| Date of Modification | Decem | ber 17, 2019 |) | | | |

29.3. The **Internal Audit function in the Company has defined Internal Audit Bylaws**, approved by the Audit Committee, which defines the scope of their audit duties, which should include the topics defined in recommendation 29.3.

| 29.3 Measure Implemented | YES | х | NO | | N/A | | |
|---|--------------------|---------------|--------------|-------------|-----|--|--|
| YES. Briefly indicate: | | | | | | | |
| The Bank's Internal Audit Bylaws include | e the responsibili | ties included | d in this re | ecommendati | on. | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | | | | | | | |
| Date of Implementation | April 9, | 2007 | | | | | |
| Date of Modification | July 14 | , 2022 | | | | | |

29.4. The **head of internal auditing maintains a professional independent relationship** with the Company's and the Conglomerate's Senior Management, through their exclusive functional dependence on the Audit Committee.

| 29.4 Measure Implemented | YES | x | NO | | N/A | | |
|---|--|-----------|----|--|-----|--|--|
| | | | | | | | |
| YES. Briefly indicate: | | | | | | | |
| The Comptroller's office directly depends | The Comptroller's office directly depends on and permanently reports to the Board's Audit Committee. | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | T | | | | | | |
| Date of Implementation | Januar | y 1, 2005 | | | | | |
| Date of Modification | December 2, 2014 | | | | | | |

29.5. The **Board of Directors is responsible for appointing and removing the Company Head of Internal Audit,** upon the proposal of the Audit Committee, and any removal or resignation is communicated to the market.

| 29.5 Measure Implemented | YES | x | NO | | N/A | |
|---|-------------------|--------------|-------------|-------------|-----------|--|
| YES. Briefly indicate: | | | | | | |
| The Rules of Procedure for the Audit C | committee conside | er the param | neters of t | his Recomme | endation. | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | Decem | ber 17, 2019 |) | | | |
| Date of Modification | | | | | | |

29.6. The **Statutory Auditor of the Company or Conglomerate must be clearly independent from them**, and he/she must attest to this in the respective audit report.

| 29.6 Measure Implemented | YES | Х | NO | | N/A | | |
|--|---|--|--|--|--|--|--|
| YES. Briefly indicate: The responsibilities of the Audit Committe Auditor. Statements of the Statutory Aud in place both at the external auditing firm firm renders do not affect its independen on financial statements, the Statutory Aud Accepted Auditing Policies in Colombia, w its duty. | itor's independe n and at the Bai ce as Statutory litor confirms tha | nce are rea nk for verify Auditor/Ext this/her ex | ceived period ying that the ernal Audite amination is | odically ar e profess or. Likewi s performe | nd there are p ional services se, in the aud ed pursuant to | rocedures that such it opinions Generally | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the | | | | | | | |
| recommendation: | | | | | | | |
| Date of Implementation | June 30 |), 1950. | | | | | |
| Date of Modification | December 17, 2019 | | | | | | |

29.7. If the company is the parent company of a Conglomerate, **the Statutory Auditor is the** same for all its companies, *including off-shore companies*.

| 29.7 Measure Implemented | YES | х | NO | | N/A | |
|---|----------------|---------------|-------------|------------|---------------|-------------|
| | | | | | - | |
| YES. Briefly indicate: The main subsidiaries consolidated by the B the Bank | ank are audite | ed by staff f | from the sa | ime Statut | ory Auditor f | irm used by |
| NO. Explain: | | | | | | |

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | |
|---|---------------|--|--|--|
| | | | | |
| Date of Implementation | June 30, 2013 | | | |
| Date of Modification | | | | |

29.8. The company has a policy for the appointment of the Statutory Auditor, approved by the Board of Directors and disclosed to shareholders, which includes the provisions set out in recommendation 29.8.

| 29.8 Measure Implemented | YES | x | NO | | N/A | |
|--|-------------|-------------|----------|-----------|----------------|-----------|
| YES. Briefly indicate: The Bank's Bylaws and Corporate Governan | nce Code, a | approved by | the Bank | 's Shareh | olders' Meetin | g and the |

| Board of Directors, and published at its website, establish the criteria for the appointment of the Statutory Auditor which include the provisions established under recommendation 29.8. | | | | | | |
|---|--------------------|--|--|--|--|--|
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | September 28, 2010 | | | | | |
| Date of Modification | December 5, 2017 | | | | | |

29.9. In order to avoid close ties between the company and the Statutory Auditing Firm and/or their teams and in order to maintain independence, the Company sets a maximum contract period of between five (5) and ten (10) years. If the Statutory Auditor, is a person who has no ties to a firm, the maximum contract period is five (5) years.

| 29.9 Measure Implemented | YES | x | NO | | N/A |
|--|----------------------------|-------------------------------|--------------------|--------------------------------------|--|
| | 120 | X | NO | | |
| YES. Briefly indicate: The Statutory Auditing Professional Services A Auditor of the Company, includes the alternation five (5) years. Additionally, the Bank's statutory verifying the independence of the statutory auditor. | on of indiv y auditor a | iduals occup and the Audit | ying the Commit | position of State tee are individ | atutory Auditor every dually responsible, of |
| NO. Explain: | | | | | |
| N/A. Identify the regulations which prevent recommendation: | the adopt | ion of the | | | |
| | | | | | |
| Date of Implementation | Januar | y 4, 2021 | | | |
| Date of Modification | | | | | |

29.10. Within the maximum contract term, the **company encourages the rotation of the assigned Statutory Auditing Firm partner**, and of his/her team at mid-term. At the end of the term the partner firm rotation is mandatory.

| 29.10 Measure Implemented | YES | NO | Х | N/A |
|--|-----|-----------|--------------|---------------|
| YES. Briefly indicate: | | | | |
| NO. Explain: The partner from the Statutory Auditing Firm rotated periodically. N/A. Identify the regulations which preven recommendation: | • | d his/her | immediate co | o-workers are |
| Date of Implementation | | | | |
| Date of Modification | | | | |

29.11. In addition to the existing prohibition on not hiring **other professional services with the Statutory Auditing Firm,** other than financial auditing itself and other functions recognized in

current regulation, the Company extends this limitation to persons or entities related to the firm. This includes companies within its group, as well as companies in which there is a significant coincidence of partners and/or administrators with administrators of the Auditing Firm.

| 29.11 Measure Implemented | YES | х | NO | | N/A | |
|--|----------------------|---------------|---------------|-------------|---------------|-----------|
| YES. Briefly indicate: The Corporate Governance Code, Title II = 29.11 | section 4.2.2, es | stablishes th | ne prohibitio | on referred | d to in recom | mendation |
| NO. Explain: | un mé éla a al a mét | on of the | | | | |
| N/A. Identify the regulations which pre- recommendation: | /ent the adopti | on of the | | | | |

| Date of Implementation | January 28, 2020 |
|------------------------|------------------|
| Date of Modification | |

29.12. The **Company discloses the total value of the Statutory Auditor contract** in its public reporting as well as the proportion of professional fees paid by the company versus the total income of the firm for its fiscal audit activity.

| 29.12 Measure Implemented | YES | x | NO | | N/A | | |
|--|-----------------|------------|----|--|-----|--|--|
| YES. Briefly indicate: | | | | | | | |
| The Bank publishes at the website the certification issued by KPMG in accordance with recommendation 29.12 | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which pro recommendation: | event the adopt | ion of the | | | | | |
| | | | | | | | |
| Date of Implementation | Januar | y 28, 2016 | | | | | |
| Date of Modification | | | | | | | |

V. TRANSPARENCY AND FINANCIAL AND NON-FINANCIAL INFORMATION

Measure No. 30: Information Disclosure Policy

30.1. The Board of Directors has approved an Information Disclosure Policy, in which as a minimum, the information in the recommendation is identified.

| 30.1 Measure Implemented | YES | x | NO | | N/A |
|--|---------------|--------------|-----------|---------------|---------------------|
| YES. Briefly indicate: The Bank has defined policy, strategy an includes in Title 5, the Bank's Information NO. Explain: N/A. Identify the regulations which pr recommendation: | n Mechanisms. | | formatior | n.The Corpora | ate Governance Code |
| Date of Implementation | March 8 | 3, 2002. | | | |
| Date of Modification | Decem | ber 21, 2021 | | | |

30.2. In the case of Conglomerates, disclosure of information to third parties is comprehensive and across all the Conglomerate companies, enabling external third parties to have a formed opinion on the reality, organization, complexity, activity, size and governance model of the Conglomerate.

| 30.2 Measure Implemented | YES | x | NO | | N/A |
|---|--|--|-----------------------|----------------------------|---|
| YES. Briefly indicate: The Bank periodically discloses the Bank's disclosure of non-financial information is per criteria established in local and internation Colombia and abroad. Through the Bank' quarterly results presentations and Releva | erformed in an onal regulation 's website, ger | integral and , applicable neral access | comprehe to the Ba | ensive mani ank as an i | ner in accordance with issuer of securities in |
| NO. Explain: N/A. Identify the regulations which prev recommendation: | rent the adopt | ion of the | | | |
| Date of Implementation | June 30 |), 1996 | | | |
| Date of Modification | | | | | |

Measure No. 31: Financial Statements.

31.1. Any *caveats* in the Statutory Auditor's report, as well as actions proposed by the company in order to resolve the situation, shall be announced to Shareholders in the General Shareholders Meeting, by the Chairman of the Audit Committee.

| 31.1 Measure Implemented | YES | х | NO | | N/A | | | |
|--|--|---------------------------------------|--|-------------------------------|---|---|--|--|
| | | | | | | | | |
| YES. Briefly indicate: The Bank's Corporate Governance Code states and/or of any other type of significant observatio statements, such observations and the actions p pronouncement by the Chairman of the Audit Co pronouncement shall be submitted for prior cons Directors. | n or commer proposed by mmittee bef | nt from the the Bank ore the sh | e Statutory A for solving to areholders of | Auditor the situ during | in its opinion o uation, shall be a General Mee | on financial subject to eting. Such | | |
| NO. Explain: | | | | | | | | |
| N/A. Identify the regulations which prevent th recommendation: | N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | | |
| | 1 | | | | | | | |
| Date of Implementation | December | 5, 2017 | | | | | | |
| Date of Modification | January 28, 2020 | | | | | | | |

31.2. When *caveats* and/or paragraphs with emphasis arise from the Statutory Auditor, and the Board of Directors considers that it must maintain its criteria, this position is adequately explained and justified by means of a written report to the General Shareholders Meeting, specifying the content and scope of the discrepancy.

| 31.2 Measure Implemented | YES | x | NO | | N/A |
|--|---|--|---------------------------|----------------------------------|---|
| YES. Briefly indicate: The Bank's Corporate Governance Code states other types of observations or significant comm statements, the Board of Directors deems it sha and justified through a written report submitted scope of the discrepancy. NO. Explain: N/A. Identify the regulations which prevent the recommendation: | ient by the all maintai to the Ge | e Statutory A n its criteria, neral Shareh | uditor in i its positi | its opinion on on shall be ad | the Bank's financial dequately explained |
| Date of Implementation | Decem | ber 5, 2017 | | | |
| Date of Modification | | | | | |

31.3 Transactions with or between Related Parties, including transactions between Conglomerate companies, which are considered to be material for the Company when meeting certain objective parameters such as trade volume, percentage of assets, sales or other indicators, are included in detail in the public financial information as well as any mention on off-shore operations.

| 31.3 Measure Implemented | YES | х | NO | | N/A | |
|---|--|---|-----------------------|-----------------------------|----------------------------|------------------------|
| YES. Briefly indicate: To prepare financial statements and disc This standard requires disclosure of commitments, terms and conditions, gua (c) estimations on doubtful debts relative relation to doubtful or uncollectible debts | f: (a) amount of arantees and the e to outstanding | of transaction nature of ag balances ar | ons; (b) reed comp | outstanding pensation fo | balances, r liquidation | including purposes; |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which pr recommendation: | event the adopt | ion of the | | | | |
| | | | | | | |
| Date of Implementation | June 30 |), 1994 | | | | |
| Date of Modification | | | | | | |

Measure No. 32: Information reported to the market.

32.1. In the framework of the Information Disclosure Policy, the Board of Directors (or Audit Committee), adopts appropriate measures to ensure that all financial and non-financial information about the company is reported to the financial and capital markets, as required by current regulation and as deemed relevant for investors and customers.

| 32.1 Measure Implemented | YES | x | NO | | N/A | |
|---|------------------|------------|----|--|-----|--|
| YES. Briefly indicate: Currently, through the Bank's website <u>www.bancodebogota.com</u> , all company information is presented in the Investor Relations section, to which the market in general has access. The Bank has the IR recognition, awarded by the Colombian Securities Exchange (BVC), recognizing the Bank's best practices in investor relations and disclosure of information. As part of this information, the website has a Relevant Information section where important information related to the Securities Market is disclosed, as legally required. | | | | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prev recommendation: | ent the adopt | ion of the | | | | |
| | | | | | | |
| Date of Implementation | March 8 | 3, 2002. | | | | |
| Date of Modification | December 5, 2017 | | | | | |

32.2. The Company's website is organized in a *user friendly* **manner**, so that it is easy for users to access information associated with or related to Corporate Governance.

| 32.2 Measure Implemented | YES | х | NO | | N/A | | | |
|--|------------------|----------|----|--|-----|--|--|--|
| YES. Briefly indicate: Information on Corporate Governance is properly emphasized in the Investor Relations section at the Bank's website, <u>www.bancodebogota.com</u> . | | | | | | | | |
| NO. Explain: N/A. Identify the regulations which prevent the adoption of the | | | | | | | | |
| recommendation: | nevent the adopt | | | | | | | |
| | | | | | | | | |
| Date of Implementation | March | 3, 2002. | | | | | | |
| Date of Modification | December 5, 2017 | | | | | | | |

32.3. The Company's website includes, at least, the links described in recommendation 32.3.

| 32.3 Measure Implemented | YES | х | NO | | N/A | | |
|---|-----------|------------|----|--|-----|--|--|
| | | | | | | | |
| YES. Briefly indicate: The Bank's website, <u>www.bancodebogota.com</u> , has specific <i>Relación con el Inversionista</i> and <i>Investor Relations</i> sections which include updated financial and non-financial information addressed to all stakeholders, complying with the guidance provided in recommendation 32.3. | | | | | | | |
| NO. Explain: | | | | | | | |
| N/A. Identify the regulations which prevent th recommendation: | e adoptio | on of the | | | | | |
| | [| | | | | | |
| Date of Implementation | March 8, | 2002. | | | | | |
| Date of Modification | Decemb | er 5, 2017 | 7 | | | | |

32.4. Supporting documentation used by the company when communicating information to the markets **are documents that can be printed, downloaded and shared**.

| 32.4 Measure Implemented | YES | x | NO | | N/A | | |
|--|---|------------------|----|--|-----|--|--|
| YES. Briefly indicate: | | | | | | | |
| Documents published at the website comply with this recommendation. | | | | | | | |
| NO. Explain: N/A. Identify the regulations which p recommendation: | N/A. Identify the regulations which prevent the adoption of the | | | | | | |
| Date of Implementation March 8, 2002. | | | | | | | |
| Date of Modification | Decem | December 5, 2017 | | | | | |

32.5. If the Company is a large and complex business, an explanatory report on the organization, methods and procedures of the Control Architecture implemented is published annually on the website. This serves to provide accurate and safe financial and non-financial information and safeguard the Company's assets and the efficiency and safety of its operations. The information on the Control Architecture is complemented by a risk management report.

| 32.5 Measure Implemented | YES | x | NO | | N/A | |
|--|----------------|--------------|------------|---------------|--------------|------------|
| | | | | | | |
| YES. Briefly indicate: The Bank includes in its website (Investor Re Control Architecture. | elations / Cor | rporate Gove | ernance) a | a section tha | at describes | the Bank's |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prever recommendation: | nt the adopt | tion of the | | | | |

| Date of Implementation | December 22nd, 2022. |
|------------------------|----------------------|
| Date of Modification | |

Measure No. 33: Annual Corporate Governance report

33.1. The Company prepares an annual Corporate Governance Report, which is presented together with the rest of the period end documents. The Board of Directors is responsible for its content, prior to review and favorable opinion from the Audit Committee.

| 33.1 Measure Implemented | YES | х | NO | | N/A |
|---|--------------------|-------------|----------|-------------|-----------------------|
| YES. Briefly indicate: The Corporate Governance Code con | templates the pre | paration of | a Corpor | ate Governa | nce Report, following |
| indications included in Recommendation NO. Explain: | ons 33.1, 33.2 and | 33.3. | | | |
| | vevent the edent | ion of the | | | |
| N/A. Identify the regulations which p recommendation: | brevent the adopt | ion of the | | | |
| Date of Implementation | January | / 28, 2020. | | | |
| Date of Modification | | | | | |

33.2. The Company's Annual Corporate Governance Report is more than a mere transcription of Corporate Governance Standards, included in the Corporate Bylaws, Rules of Procedure, Code of Corporate Governance and other Company documents. The objective is not to describe the company's corporate governance model, but to explain the reality of its operation and relevant changes during the year.

| 33.2 Measure Implemented | YES | х | NO | | N/A | |
|---|------------------|-------------|----------|-------------|------------|--------------|
| | | | | | | |
| YES. Briefly indicate: | | | | | | |
| The Corporate Governance Code conte | mplates the pre | paration of | a Corpor | ate Governa | nce Report | t, following |
| indications included in Recommendations | s 33.1, 33.2 and | 33.3 | | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which pre | event the adopt | ion of the | | | | |
| recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | January | y 28, 2020. | | | | |
| Date of Modification | | | | | | |

33.3. The Company's Annual Corporate Governance Report contains period-end information which describes compliance with Corporate Governance recommendations that were adopted by the organization during the year as well details on the main changes generated.

The structure of the Annual Corporate Governance Report is aligned with the format suggested in recommendation 33.3.

| 33.3 Measure Implemented | YES | х | NO | | N/A | |
|--|------------|---------|----|--|-----|--|
| YES. Briefly indicate: The Corporate Governance Code contemplates the preparation of a Corporate Governance Report, following indications included in Recommendations 33.1, 33.2 and 33.3 | | | | | | |
| NO. Explain: | | | | | | |
| N/A. Identify the regulations which prevent the adoption of the recommendation: | | | | | | |
| | | | | | | |
| Date of Implementation | January 28 | 3, 2020 | l. | | | |
| Date of Modification | | | | | | |